



MISSION DIRECTORATE
NATIONAL HEALTH MISSION
DEPARTMENT OF HEALTH & FAMILY WELFARE
GOVERNMENT OF ODISHA

TRAINING STATUS REPORT

2025-2026

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**MISSION DIRECTORATE
NATIONAL HEALTH MISSION
HEALTH & FAMILY WELFARE DEPARTMENT
GOVT. OF ODISHA**





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National Health Mission
Dept. of Health & Family Welfare
Government of Odisha

Preface

Odisha has set ambitious health goals under vision 2036 and 2047 including improving life expectancy reducing maternal mortality and strengthening equitable healthcare access across rural, tribal and coastal areas in line with SDG3. The quality of healthcare services delivered at facility and community levels is largely determined by the competence and skills of medical and paramedical personnel. To strengthen healthcare service delivery, the National Health Mission (NHM), Department of Health & Family Welfare, Government of Odisha, continues to prioritize capacity building and skill enhancement initiatives for medical, paramedical, and managerial personnel across the state.

The primary objective of capacity-building interventions during FY: 2025-26 was to enhance the knowledge and competencies of healthcare providers to ensure the delivery of quality healthcare services in accordance with Indian Public Health Standards (IPHS) and to facilitate the achievement of National Quality Assurance Standards (NQAS). In alignment with the guidelines of Ayushman Bharat – Ayushman Arogya Mandir (AB-AAM), special emphasis was placed on operationalizing all PHC-AAMs and SC-AAMs through induction, Expanded Package of Services (EPS), and Basic Package of Services (BPS) training programs for medical and paramedical personnel.

The Training Status Report for FY 2025–26 presents a comprehensive overview of the various training programmes conducted under the Reproductive and Child Health (RCH), Non-Communicable Diseases (NCD), National Disease Control Programmes (NDCP), and Health System Strengthening (HSS) initiatives. The report serves as a valuable resource for healthcare providers, programme managers, and development partners by providing a consolidated summary of the diverse training initiatives undertaken by various Health Directorates and District Programme Management Units (DPMUs) across the state.

I extend my sincere appreciation and congratulations to all Health Directorates, particularly the Nodal Officers, Consultants, SPMU and DPMU personnel, for their dedicated efforts and significant contributions toward the successful implementation of the approved training programmes under PIP 2025–26. I am confident that your continued commitment to capacity building and skill development will further strengthen the quality of healthcare services delivery and will help to improve the health outcomes for the people of Odisha.


(Dr. Brundha D)

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ABBREVIATIONS

AAM	Ayushman Arogya Mandir
ANM	Auxiliary Nurse Midwife
ASHA	Accredited Social Health Activist
AWW	Anganwadi Worker
AYUSH	Ayurveda, Yoga, Unani, Siddha & Homeopathy
BCC	Behaviour Change Communication
BP	Blood Pressure
BMI	Body Mass Index
CAC	Comprehensive Abortion Care
CBAC	Community Based Assessment Checklist
CBE	Clinical Breast Examination
COPD	Chronic Obstructive Pulmonary Disease
CVD	Cardio-vascular Disease
CHO	Community Health Officer
CHC	Community Health Centre
CPHC	Comprehensive Primary Health Care
CPR	Contraceptive Prevalence Rate
DHH	District Headquarter Hospital
DPHO	District Public Health Officer
DM	Diabetes Mellitus
DMPA	Depot Medroxy Progesterone Acetate
DQAC	District Quality Assurance Committee
ECD	Early Childhood Development
EMPHM	Executive Master in Public Health Management
EMTCT	Elimination of Mother-to- Child Transmission
EPS	Expanded Package of Services
FLHW	Frontline Health Workers
FBS	Fasting Blood Sugar

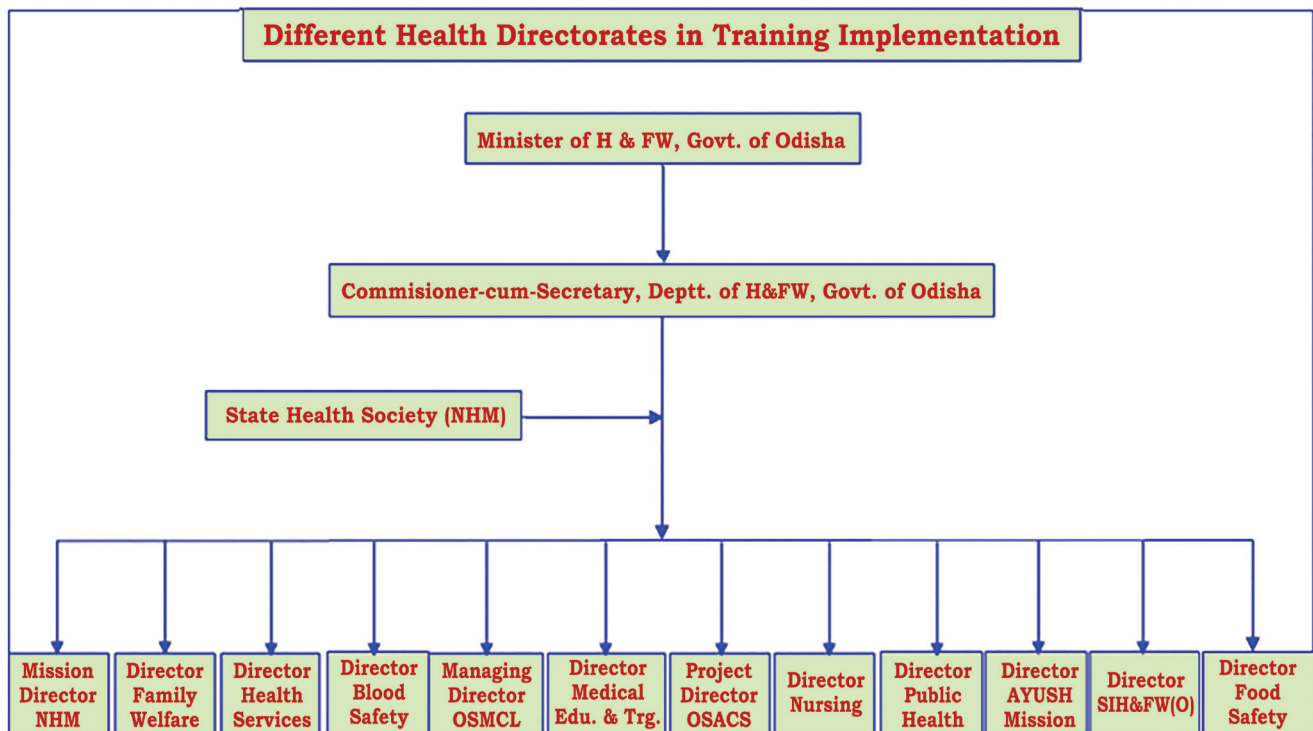
FRU	First Referral Unit
GoO	Govt. of Odisha
GoI	Govt. of India
Hb	Haemoglobin
HWC	Health and Wellness Center
HT	Hypertension
IEC	Information, Education & Communication
IM	Intra Muscular
IP	Infection Prevention
IPHS	Indian Public Health Standards
LHV	Lady Health Visitor
LSE	Life Skill Education
MAS	Mahila Arogya Samiti
MDP	Management Development Programme
MO	Medical Officer
MPHW (M)	Multi-Purpose Health Worker (Male)
MT	Master Trainer
MWH	Maternity Waiting Home
NCD	Non- Communicable Disease
NPCDCS	National Programme for Prevention and Control of Cancer, Diabetes, Cardio Vascular Diseases & Stroke
NO	Nursing Officer
OCP	Oral Contraceptive Pills
OOPE	Out of Pocket Expenditure
OPD	Out Patient Department
OVE	Oral Visual Examination
OSCE	Objective Structured Clinical Examination
PBS	Population Based Screening
PDP	Professional Development Programme
PHC	Primary Health Center
PMJAY	Pradhan Mantri Jan Aarogya Yojana

POC	Progestin- only Contraceptive
POICs	Progestin- only Injectable Contraceptives
PPP	Public Private Partnership
PSG	Patient Support Group
QA	Quality Assurance
RBS	Random Blood Sugar
RBSK	Rashtriya Bal Swasthy Karyakram
RKSK	Rashtriya Kishore Swasthy Karyakram
RMC	Respectful Maternity Care
RNTCP	Revised National Tuberculosis Control Programme
RMNCAH+N	Reproductive Maternal Neonatal Child Adolescent Health and Nutrition
RTI/STI	Reproductive Track Infection/ Sexual Track Infection
SBCC	Social Behaviour Change & Communication
SC	Sub- Centre
SHC	Sub Health Centre
SDH	Sub District/ Divisional hospital
SN	Staff Nurse
SNO	State Nodal Officer
SQAC	State Quality Assurance Committee
SUMAN	Surakshit Matritva Aashwasan
UPHC	Urban Primary Health Center
VHND	Village Health and Nutrition Day
VHSNC	Village Health Sanitation & Nutrition Committee
VHSND	Village Health Sanitation and Nutrition Day
VIA	Visual Inspection with Acetic acid
VPD	Vaccine Preventable Diseases
WASH	Water Sanitation and Hygiene
WC	Waist Circumference
WHO	World Health Organization

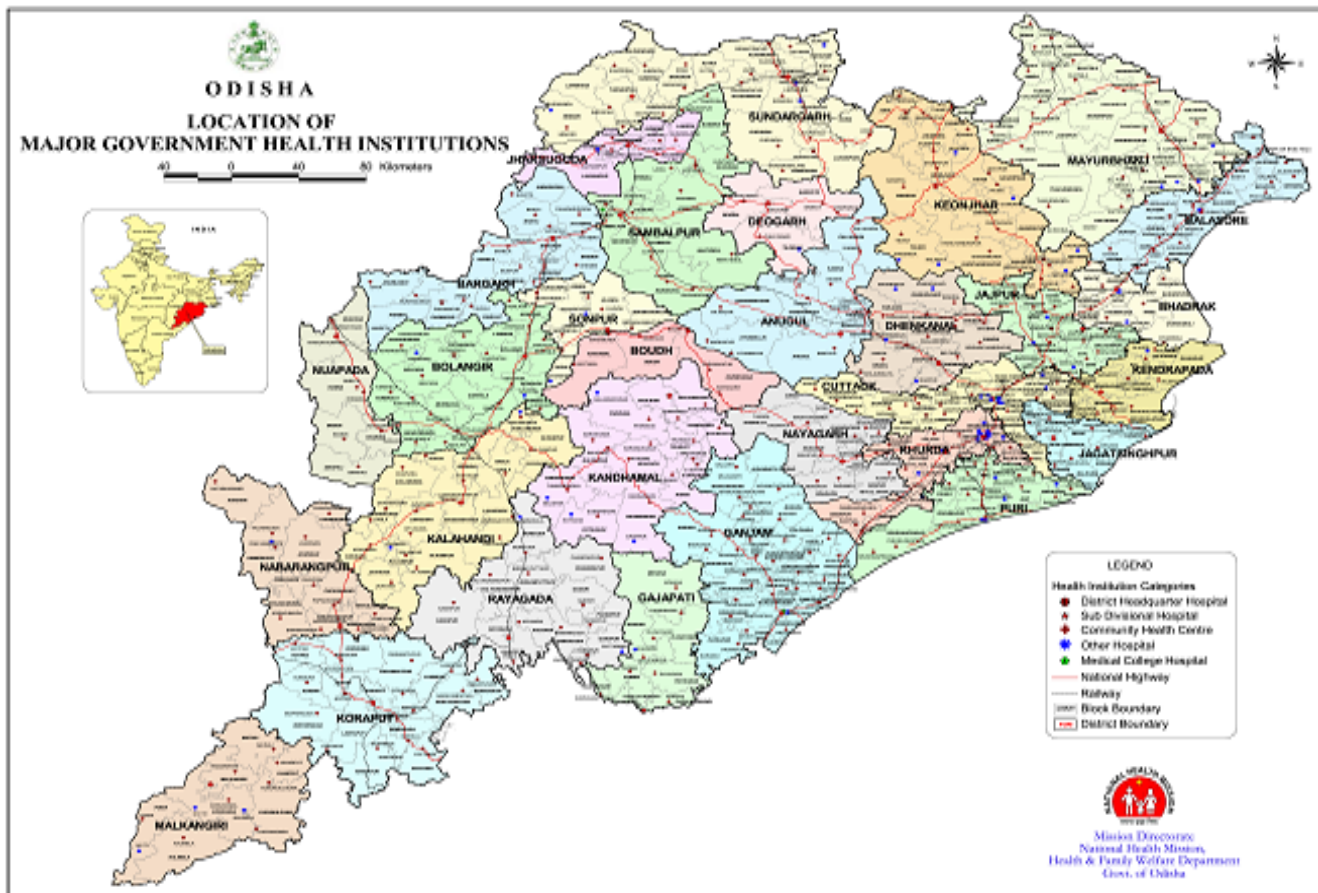
HEALTH INSTITUTIONS AND VITAL HEALTH INDICATORS OF ODISHA

# of Govt. Medical College & Hospitals (MCH)	14
# of District Head Quarter Hospitals (DHH)	32
# of Sub- Divisional Hospitals (SDH) including IDH	33
# of Govt. Nursing College	8
# of Govt. ANM Training Centre	21
# of CHCs & UCHC (Non- FRU) including IDH	351
# of CHCs (FRU)	34
# of DHH FRUs	32
# of SDH FRUs	28
# of Sub- Centers	6688
Total Population (Census-2011) M – 212,12,136 F – 207,62,082	419,74,218
Literacy Rate (NFHS-5) M – 81.59%, F – 64.01%	72.87%
Sex Ratio (NFHS-5)	1063
Child Population 0-6-years (Census-2011)	5273194
Sex Ratio at birth (NFHS-5)	894
Neonatal Mortality Rate (SRS -2024)	20
Still Birth Rate (SRS -2024)	15
Under Five Mortality (SRS -2024)	33
Maternal Mortality Ratio (SRS:2024)	124
Infant Mortality Rate (SRS -2024)	28

Institutional Structure for Training



Geographic Location of Health Institutions



Introduction:

The Annual Training Status Report has been designed to provide a comprehensive overview of the training activities conducted during the year 2025-26. Better quality of health care services at health institution depends on continuous skill building of medical and paramedical personnel. Skill up-gradation is the call of the day. As per Govt. of India guideline, IPHS standard and need assessment of health personnel, the paradigm of training has been shifted from training to quality health care services through skill building, multi skilling & mentoring. As per the nature of different training programmes it is divided into three broad categories –

- i) Skill & Knowledge Building of Medical Personnel
- ii) Skill & Knowledge Building of Paramedical Personnel
- iii) Management Training of NHM Personnel.

Cascade method of training is the principle strategy for capacity building of Health Personnel from State to Community service providers. **As per the objectives of Ayushman Bharat- Ayushman Arogya Mandir (AB-AAM), special attention has been given to training on HWC & NCD, Expanded Package of Services (EPS), Induction module for CHOs, Eat Right India (ERI), Reporting Structure and VIA training to functionalize Ayushman Arogya Mandir (AAM) in 314 Blocks of 30 districts in Odisha.**

To ensure the quality of training, ‘**Training-Quality Assessment System (T-QAS)**’, a mobile based Application has been developed and implemented for implementation of different training programmes conducted at State, District & Block level. T-QAS covers individual registration, attendance, TA/DA settlement, relieve order and Certificate generation, Geo-tagging is an inbuilt system to ensure actual attendance. Training Status Report, provides a birds eye view of physical & financial achievements of training for the year: 2025-26.

Training Objectives:

- To improve the skills and to enable the service providers to ensure high quality healthcare services.
- To strengthen the service delivery mechanism through multiskilling of health personnel at FRU and 24x7 Institutions.
- To functionalise designated PHCs and SCs as Ayushman Arogya Mandir (AAM) through expanded package of services.
- To develop the management skills of health personnel for effective management of public health services.

Major Achievements:

As approved in PIP FY:2024-26 NHM, Dept. of H&FW, Govt. of Odisha has implemented training on RMNCAH+N, NCD, NDCP, School Health, CPHC, Induction Training for CHOs, Expanded Package of Services (EPS) & Multi Skilling trainings at different levels to achieve the NHM goal. Enhancement of management skills of SPMU/DPMU/CPMU/BPMU personnel through MDP/ PDP at different apex Universities / Public Health Institutions of India ensures better program management at different levels.

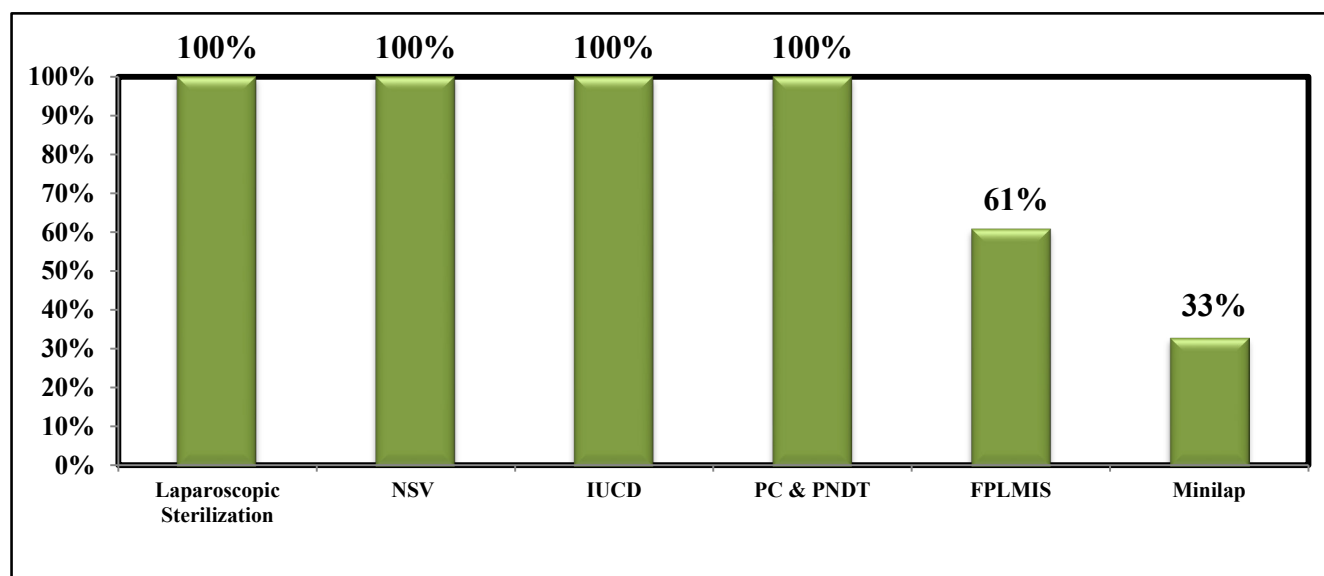
A. RMNCAH+N

A.1. Reproductive Health (RH):

To provide quality Reproductive Health services at Institution & Community level, NHM-Odisha has organized following training programmes under Reproductive Health at different levels for Medical and Para medical personnel during FY: 2025-26. The major RH training programmes are as follows-

- Laparoscopic sterilization training for team of doctor, SN and OT assistant.
- Minilap training for medical officers.
- TOT on No- Scalpel Vasectomy (NSV).
- Training of Medical officers on IUCD insertion.
- Training on Oral Pills of Staff Nurse/LHV/ANM.
- FPLMIS training for DVLM, System in Charge, Pharmacist, BDM, BPM, & Block pharmacist.

Training under Reproductive Health	State load 2025-26	Ach.	% of Ach.
12 Days Laparoscopic sterilization training	4 batches	4	100
5 days training on No- Scalpel Vasectomy (NSV)	1 batches	1	100
5 days IUCD training for MO	10 batches	10	100
1 day training of Doctors & Nursing Officers of public health facilities on PC&PNDT	6 batches	6	100
1 day training on FP-Logistics Management Information System (FP-LMIS)	676 batches	416	61
12 days Minilap training for MO	3 batches	1	33



Laparoscopic Sterilization training:

Laparoscopic sterilization training is provided to a team of 3 members, consisting of Doctor, Staff Nurse & OT assistant for a duration of 12 days. It is conducted at City Hospital, Cuttack. After training the trained teams are providing Laparoscopic sterilization services for female on fixed day. **During FY: 2025-26 total 12 health personnel (MO-4, SN – 4 & OT Attendant – 4) have been trained against the target of 12 team members.**



Laparoscopic Sterilization Trg. at City Hos. Cuttack



Trainees are in IUCD training at Deogarh

Intra Uterine Contraceptive Devices (IUCD):

IUCD is the most commonly used long-acting reversible contraception. During the training participants need to acquire knowledge & skills for safe insertion, counseling, follow-up & removal of Intra Uterine Contraceptive Devices. Practical sessions include demonstration and supervised practice of IUCD insertion & removal using anatomical models in clinical setting. **During FY: 2025-26, total 100 MOs have been trained against the target of 100 MBBS MOs.**

Gender Equity:

Gender equity is about ensuring fairness and justice in distribution of rights, benefits, opportunities, and responsibilities between women and men. Everyone has equal opportunities and access to resources. **During the FY: 2025-26 total 240 participants have been trained on Gender Equity at district level against the target of 240.**

PC&PNDT Training:

The pre- conception & pre-natal diagnostic techniques (PC & PNDT) Act 1994 aims to prevent sex selection and misuse of pre-natal diagnostic techniques are conducted primarily for appropriate authorities, Medical Officers, Prosecutor and other Stake holders involve in implementation of PC & PNDT Act. The State PC & PNDT cell under the Director of Family Welfare(O) conducts different training programmes as per approved PIP: 2025-26. The major training programmes conducted during FY:2025-26 are as follows-

- State level training of District PNDT Nodal Officers
- State level training of Judicial/ Prosecutors on PCPNDT act, 1994
- Training of Medical & Paramedical personnel.



Participants are in PC&PNDT trg. at Cuttack

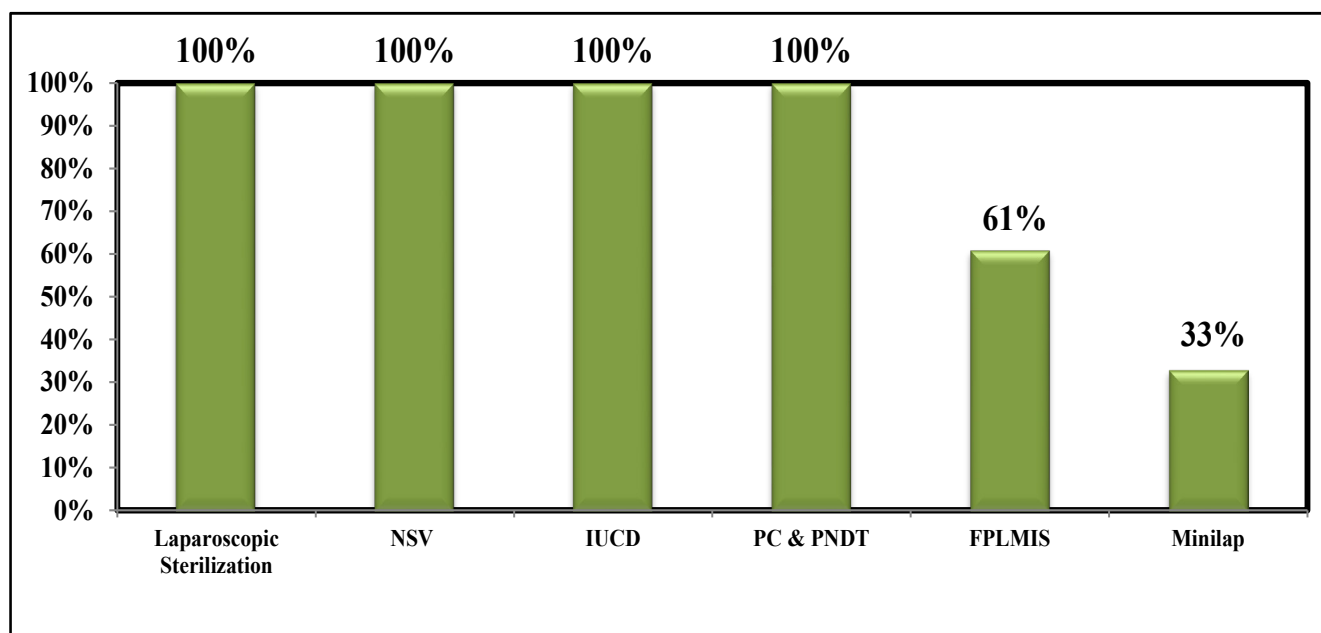
A.2. Maternal Health (MH):

SDG3 aspires to ensure, “Healthy lives and promote well being for all”. Quality of Maternal health care services depends on different skill building training under Maternal Health & CME of service providers. In view of the above objective, NHM-Odisha organized following training programmes during FY: 2025-26.

- 21 days SBA training of AYUSH Doctor, SNs & ANM at District level.
- 24 weeks Life Saving Anaesthetic skills (LSAS) training of MBBS doctors.

- 1 day training of SUMAN volunteers.
- CAC certification Training of MBBS Doctors.
- ToT on RTI/STI of MO.
- Training of service providers on Dakshata.
- Facility level Training on RMC at 20 DHH / FRUs.
- Competency building training at Skill lab.
- One week confidence building on ultrasonography training for OG spl.
- Training on Elimination of Mother to Child Transmission (EMTCT) for Master Trainers (MTs) & Programme Managers.
- Training on EMTCT for MOs & SN / ANM.
- Training on Hypothyroidism.
- Training of Nurse Practitioners in Midwifery.

Training under Maternal Health	State load 2025-26	Ach.	% of Ach.
7 days confidence building training on USG	10 parts	12	>100
5 days ToT for Master Trainers on Dakshata	1 batch	1	100
3 days Training of service providers on Dakshata	15 batches	13	87
12 days CAC certification training & 3 days Ref. trg	160 parts.	130	81
21 days SAB training of SNs, ANM/LHV, CHOs	817parts.	638	78
2 days training on RTI/STI of MO	9 batches	5	56
24 weeks of Life Saving Anaesthetic Skill (LSAS) training for MBBS doctor	6 parts.	3	50
10 days Basic Emergency Obstetric Care (BEmOC) training	350 parts.	92	26



Skill Attendant at Birth (SAB):

It is implemented since 2007 to **reduce the Maternal Mortality Ratio (MMR) and Infant Mortality Rate (IMR) of the State. Total 638 paramedical personnel have been trained against the load of 817 during FY: 2025-26.** Trained personnel are conducting normal vaginal delivery at delivery Points (DPs) and FRUs. SAB training has been initiated for CHOs also to ensure that, quality delivery services is available at DP including Sub- Health Centre (SHC). Till date 18493 CHOs, SNs, ANMs & LHVs and AYUSH doctors are providing delivery services 24x7 at FRUs, CHCs and Ayushman Arogya Mandir (AAM).



Trainees are in SAB Trg. at Kalahandi

Basic Emergency Obstetric Care (BEmOC):

Odisha is the **1st State in the country to implement 10 days BEmOC training for MBBS Doctors of PHC & CHC.** Total 1920 MBBS doctors have been trained in BEmOC training since inception. **During 2025-26, total 92 MBBS doctors have been trained against the target of 350 at Dept. of OG, SCB Medical College and Hospital, Cuttack.** Trained MBBS doctors are conducting normal vaginal delivery as well as assisted delivery at delivery point (DP). **BEmOC training is enhancing the confidence of newly joined MBBS doctors to conduct normal vaginal & assisted delivery at DPs.** BEmOC training resulted in enhanced monthly delivery at PHC/CHCs. There is decongestion at FRU, as a result of BEmOC training. As per the requirement of AAM, BEmOC training has been provided to MBBS Doctors of PHC - Ayushman Arogya Mandir (AAM).



BEmOC training at SCB, Cuttack

Comprehensive Emergency Obstetric and Neonatal Care (CEmONC):

One of the process indicators for provision of “Comprehensive Emergency Obstetric & Neonatal Care”, services is to have a fully functional Comprehensive Emergency Obstetric Care (CEmOC) centre providing planned and emergency CS services, along with blood transfusion facility. Objective of CEmONC training is as follows.

Objectives:

- To increase the number of functional CEmONC centres, particularly at sub- district level.
- To improve the quality of services at CEmONC centres where a single obstetrician is available and overburdened.
- To train the general surgeons to perform emergency Lower Segment Caesarean Section (LSCS) and to manage life threatening obstetric complications through a specially designed training programme.

To accelerate the reduction of maternal and neonatal mortality by making designated CEmONC centres fully functional, NHM- Odisha is conducting 27 days CS training for general surgeons posted at the identified CEmONC centres since 2016. **Total 16 CS trained surgeons are providing CEmONC services at different CEmONC centres. Apart from trained Surgery specialists, Odisha has trained 38 MBBS doctors in 16 weeks of CEmONC training to provide 24x7 CEmONC services at FRUs.**

Life Saving Anaesthetic Skills (LSAS):

LSAS training is organized at Dept. of Anaesthesiology & Critical Care, SCB Medical colleges and Hospital, Cuttack since October 2007. LSAS trained doctors are posted at FRU and administering spinal anaesthesia for emergency CS cases. LSAS training is important to address the issue of non availability of Anaesthesiologist at FRUs. Till date 186 MBBS doctors of Odisha have been trained and 95 trained doctors are posted at FRUs and administering spinal anaesthesia during CS. **During FY: 2025-26 total 03 MBBS doctors have completed 24 weeks of LSAS training against the target of 06 MBBS doctors.**



LSAS training at SCB, Cuttack



Trainees are in CAC ToT. at State level

Comprehensive Abortion Care (CAC):

Comprehensive Abortion Care (CAC) training is important to minimize maternal death due to unsafe abortion. As per GoI guideline there is “12 days CAC certification training”, for MBBS Doctors, “6 days training for SNs” and “3 days refresher training” for master trainers. In Odisha there are 11 CAC training venues at regional level. CAC training is implemented in collaboration with IPAS Development Foundation. During FY: 2025-26, total 130 health personnel have been trained against the target of 160 health personnel.

RTI/STI Training:

Sexually Transmitted Infections/Reproductive Tract Infections (STI/RTI) are an important public health problem in India. National / State health policies and Indian Public Health Standards (IPHS) prescribed to achieve and maintain quality of care at community level through public healthcare delivery system and to achieve programmatic goals. **Total 125 Medical personnel have been trained against the load of 225 during FY: 2025-26.**



Trainees are in RTI/STI trg. at Sundargarh



DAKSHATA ToT at State level

DAKSHATA:

DAKSHATA is a National initiative of MoHFW, Govt. of India aimed at improving the quality of maternal & new born care in healthcare facilities. The programme emphasizes evidence-based practices, respectful maternity care, infection prevention, emergency obstetric management, early identification and referral of complications.

As per GoI guideline, Dakshata is a 3 days training for the service providers of LR & OT to ensure quality services during delivery. **Total 13 batches have been completed against the target of 15 batches during FY: 2025-26.**

Confidence building in USG:

Ultrasonography (USG) has become the first-line imaging modality even for physicians, who are not imaging specialists. Ultrasound is a useful diagnostic tool that is non invasive, radiation free and accessible at the patient's bed-side. Both medical and surgical specialists have recognized the value of Ultrasound to help with clinical diagnosis and procedural guideline.

During FY: 2025-26, total 12 O&G specialist have been trained against the load of 10 in USG at SCB MCH, Cuttack. Till date 136 O&G specialist have attended Confidence building training in USG & are providing required services on PMSMA day.

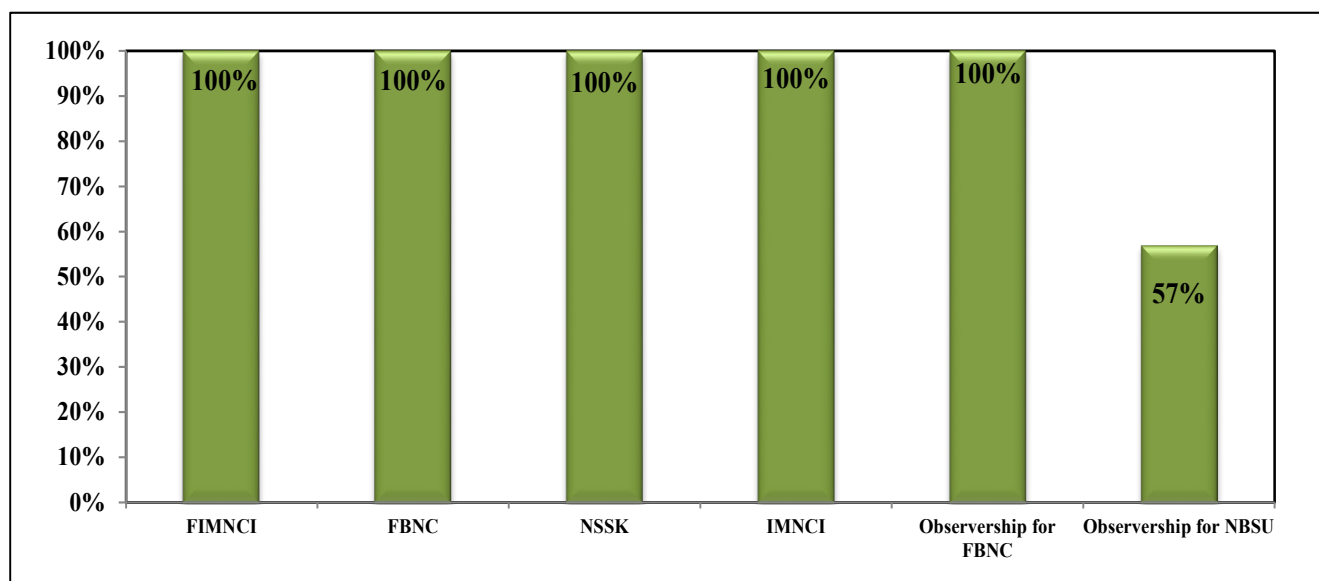


Trainees are in USG trg. at SCB, Cuttack

A.3. New Born & Child Health:

As per SRS 2024, 20 Neonates are dying every year out of 1000 live births in Odisha due to lack of knowledge about newborn care in the family, community & grass root level health providers. Health promotion, disease prevention services (such as vaccinations) and treatment of common childhood illnesses are essential. To ensure every child survives and thrives to reach their full potential, NHM, Odisha has implemented different training programmes for service providers under New Born & Child Health program during the FY: 2025-26. The major trainings are as follows-

- F-IMNCI Training for Staff Nurses.
- TOT on Nabajata Sishu Suraksha Karyakaram (NSSK).
- NSSK Training for SNs & ANMs.
- Regional level training on Newborn Stabilization Unit (NBSU).
- NRC management training for NRC Medical Officers at State level.
- Training for SNs, ANM and NRC counsellors cum Medical Social worker of NRC at State level.
- IMNCI training for MO, NO & CHOs.



Training under New Born & Child Health	State load 2025-26	Ach.	% of Ach.
5 days FIMNCI training for MO & NO of SNCU & NBSU	8 batches	9	>100
4 days FBNC training for MO & NO of SNCU	48 persons	112	>100
2 days NSSK training for MOs, NOs / CHOs	9 batches	12	>100
5 days IMNCI training for MO, NO & CHOs	212 batches	213	>100
2 weeks Observership training for FBNC for MO & NOs	3 batches	3	100
2 weeks Observership training of NBSU staff in SNCU	47 batches	27	57

Facility Based Integrated Management of Neo natal and Childhood Illness (F-IMNCI) training:

Facility Based Integrated Management of Neo natal and Childhood Illness (F-IMNCI) training is provided to the MOs & SNs of FRUs & Non- FRU institutions. It is a 11 days training conducted at Regional training venue. The trained personnel provide curative care as per the standard protocol of F-IMNCI training at health institution. During home visit by IMNCI trained personnel, cases are referred for treatment by F-IMNCI trained personnel. **During 2025-26, 9 batches of MO & SNs have been trained against the target of 8 batches.** Till date 2475 MBBS doctors and SNs have been trained in FIMNCI training and providing 24x7 services at SNCU.



F-IMNCI trg. at SVPPGIP, Cuttack

Facility Based Newborn Care (FBNC) training:

FBNC training is designed to strengthen the knowledge & clinical skills of healthcare providers in the care of new born particularly sick & low birth weight babies within healthcare facilities. The training aims to reduce neo-natal mortality & morbidity through evidence-based & quality new born care.



Trainees are in FBNC training at AIIMS(O)

As per Govt. of India guideline, Facility-Based Newborn Care (FBNC) module has been updated for providing quality care to newborns in health facilities. FBNC is a 4 days training provided to SNs and MOs of Special New Born Care Unit (SNCU) and New Born Stabilization Unit (NBSU), established at DHH & FRU respectively. Trained MOs and SNs are competent enough to provide quality services at SNCU and NBSU. **During FY: 2025-26, total 112 MOs and SNs have been trained against the target of 48.**

Observership training on FBNC:

To enhance the knowledge and skill of SNs & doctors working at SNCU, 2 weeks of observership training is mandatory. This training is provided at Medical College based on the patient load and infrastructure available. To provide 24x7 SNCU services at MCH & at DHH level, 2 weeks of observership training has been organised at MCH & Sishubhavan, Cuttack during 2025-26. **Total 18 SNs have been trained on FBNC management during FY: 2025-26.**



Trainees are in Observership ToT at State level



Trainees are NBSU training at State level

Training on New Born Stabilisation Unit (NBSU):

NBSU is available at FRU-CHC and SDH to stabilize high risk new born baby. NBSU is functioning to reduce neo-natal death. NBSU training is provided at Capital Hospital, BBSR and Dept. of Paed. SCB MCH, Cuttack. **During FY:2025-26, total 27 batches of SNs and doctors have been trained in NBSU training for a duration of 2 weeks.**

As of March'26, total 108 MOs have attended NBSU training. Trained personnel are providing life saving services at New Born Stabilisation Unit at FRU. Due to NBSU training it is marked that, number of Neo-Natal death at institution level has decreased significantly.

Integrated Management of Neonatal & Childhood Illness (IMNCI):

Based on recent challenges and new evidences, Ministry of Health and Family Welfare (MoH&FW) has developed the revised version of **Integrated Management of Neonatal and Childhood Illness (IMNCI)** training module. The Revised module aims to improve the quality of care for sick newborns and children in health facilities and designed to train the medical officers and staff nurses in facilities. During FY: 2025-26, total 213 batches MBBS, SN & CHOs have been trained in IMNCI training against the target of 212 batches.



Trainees are in IMNCI training at Kalahandi

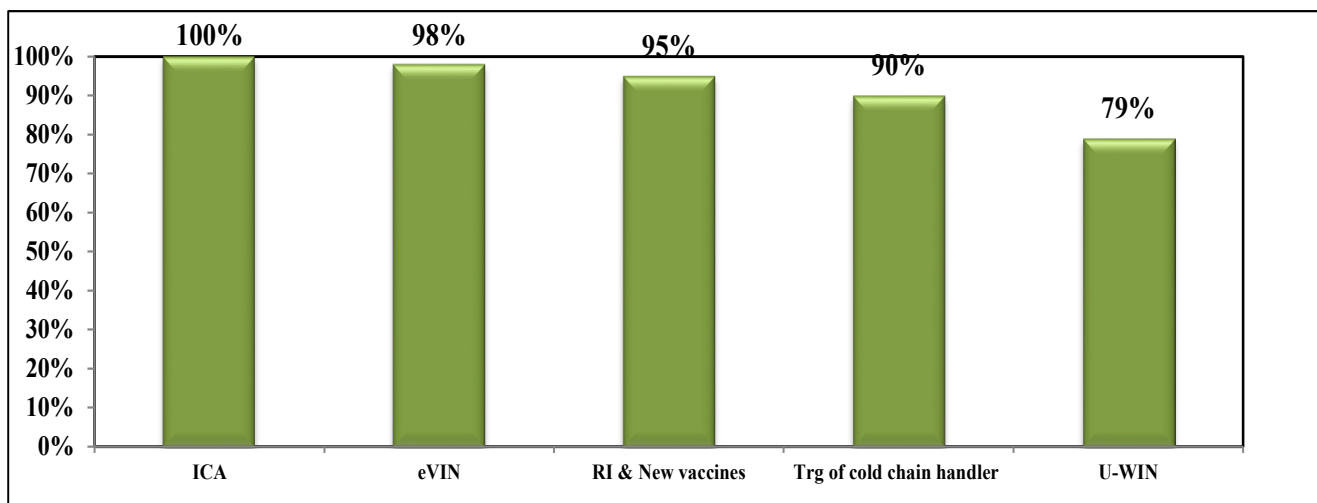
A.4. Immunization:



Trainees are in Immunization trg. at Sundargarh

To upgrade the knowledge and skill of service providers like MO, ANM, cold chain handlers & PHEOs different training programmes are organized under Routine Immunization as per approved PIP: 2025-26. Inter personal counseling skill is an important area under immunization programme to enhance the IPC skill of health providers at community level. The major achievements under different RI trainings are as follows.

- 2 days cold chain handlers training on Hand book
- 1 day training on eVIN
- 3 days training of MO on RI & new vaccines



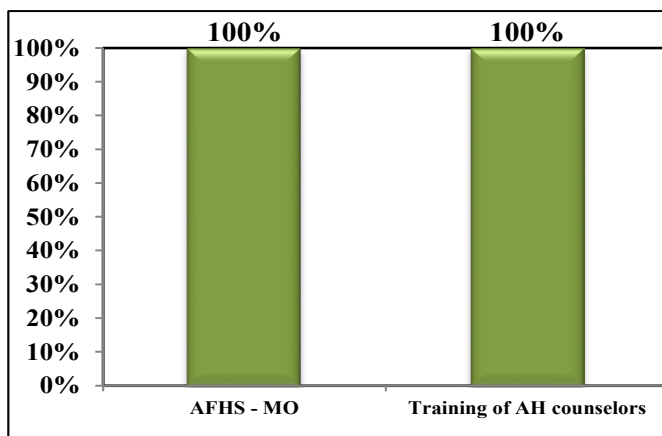
Training under Child Health & Immunization	State load 2025-26	Ach.	% of Ach.
1 day training of Immunization Computer Assistant	1 batch	1	100
1 day training on eVIN	47 batches	46	98
3 days training of MO on RI & new vaccines	20 batches	19	95
2 days cold chain handlers training on Hand book	39 batches	35	90
1 Day State & district level orientation on U-WIN	112 batch	88	79

A.5. Adolescent Health:

Rastriya Kishore Swasthya Karyakram (RKSK):

In order to ensure holistic development of adolescent population, the Ministry of Health and Family Welfare Govt. of India launched Rashtriya Kishor Swasthya Karyakram (RKSK) on 7th January 2014.

It is a paradigm shift from the existing clinic-based services to promotion, prevention and reaching adolescents in their own environment, such as in schools, families and communities. To ensure social and Behavior Change Communication of Adolescent and strengthening of Adolescent Friendly Health Clinics , NHM- Odisha organized different training programmes to enhance the knowledge & skills of health service providers since the initiation of RKSK in Odisha.



Training under Adolescent Health	State load 2025-26	Ach.	% of Ach.
4 days AFHS training of MOs	7 batches	7	100
1 day Training of AH counselors	30 batches	30	100

A.6. Nutrition:

Nutrition is a critical part of health and development. Better nutrition ensures improved infant, child and maternal health, stronger immune systems, safer pregnancy and childbirth, lower risk of non-communicable diseases (such as diabetes and cardiovascular disease), and longevity. Malnutrition, in every form is a significant threats to human health. Considering the above objectives, NHM- Odisha implemented different training programmes under Nutrition during FY: 2025-26, The major orientation / training programmes under nutrition are as follows-

Nutrition Rehabilitation Centers (NRC) :

NRC is a facility based Intervention for management of Severely Acute Malnutrition (SAM) Children. Childhood under-nutrition is an important public health and development challenge in india. Under-nourished children have significantly higher risk of mortality and morbidity. To address the issue of malnutrition, “ Nutrition Rhabilitation Centre (NRC)” has been established in the country. **In Odisha total 67 Nutrition Rehabilitation Centers (NRC) are functional in Health Facilities to provide appropriate and facility based case management to SAM children among U5 yrs of age.**



Trainees are in NRC training at State level

To enhance the knowledge, Attitude and Practices towards Nutrition, NHM- Odisha organized State level training on NRC for Staff Nurses/ ANMs, NRC counselors and Social workers in different batches separately. **During FY:2025-26 total 140 health officials have been trained on NRC management at state level as per the approval in PIP:2024-26.**

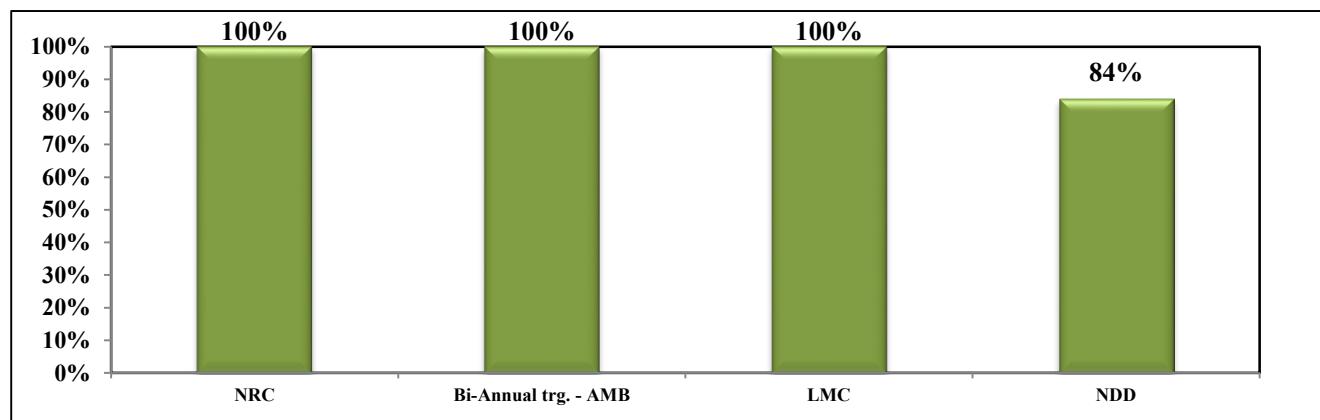


Trainees are in AMB training at State level

Orientation on National Deworming Day (NDD):

NDD is a Nation wide public health initiative by the MoHFW, Govt. of India to reduce the burden of intestinal worm infection among children & adolescents.

Since February, 2016, it is conducted biannually in February and August every year. It is a fixed day approach with a mop up day to cover left out due to absenteeism or sickness. Total 4461 batches of health personnel were oriented on NDD against the target of 5306.



Training under Nutrition	State load 2025-26	Ach.	% of Ach.
3 days NRC training for NRC SN, ANM & NRC counselors	1 batch	4	>100
1 day Bi-Annual Training on gap analysis of AMB	12 batches	12	100
2 days training to Staff Nurse and MOs on LMC	1 batch	1	100
1day Orientation on National Deworming Day	5306 batches	4461	84

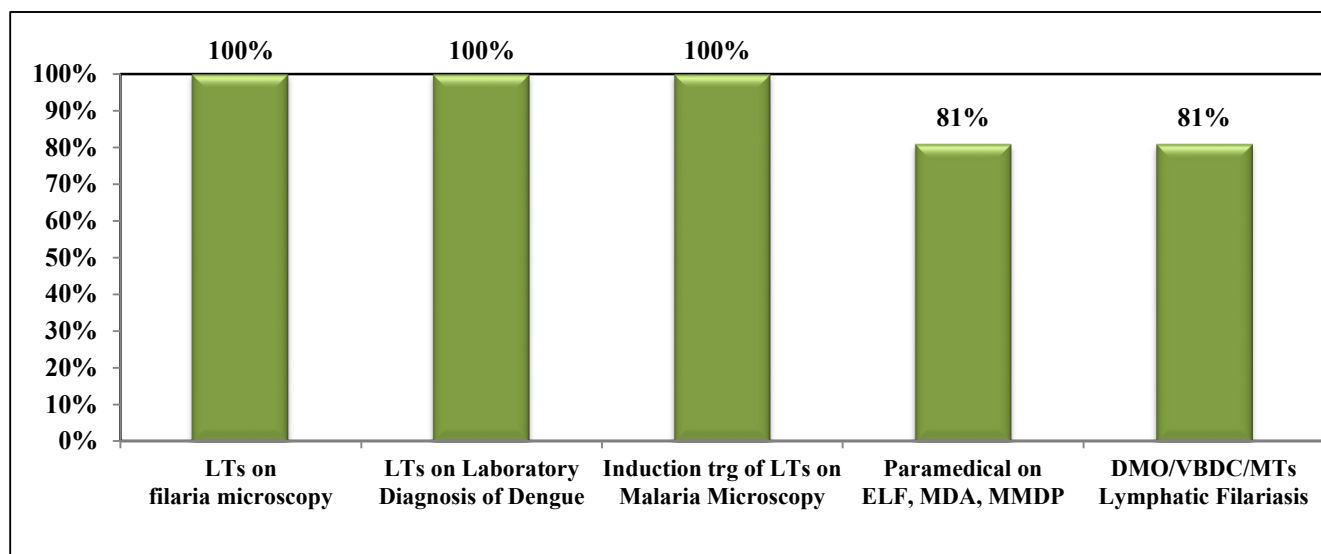
B. National Disease Control Programme (NDCP)

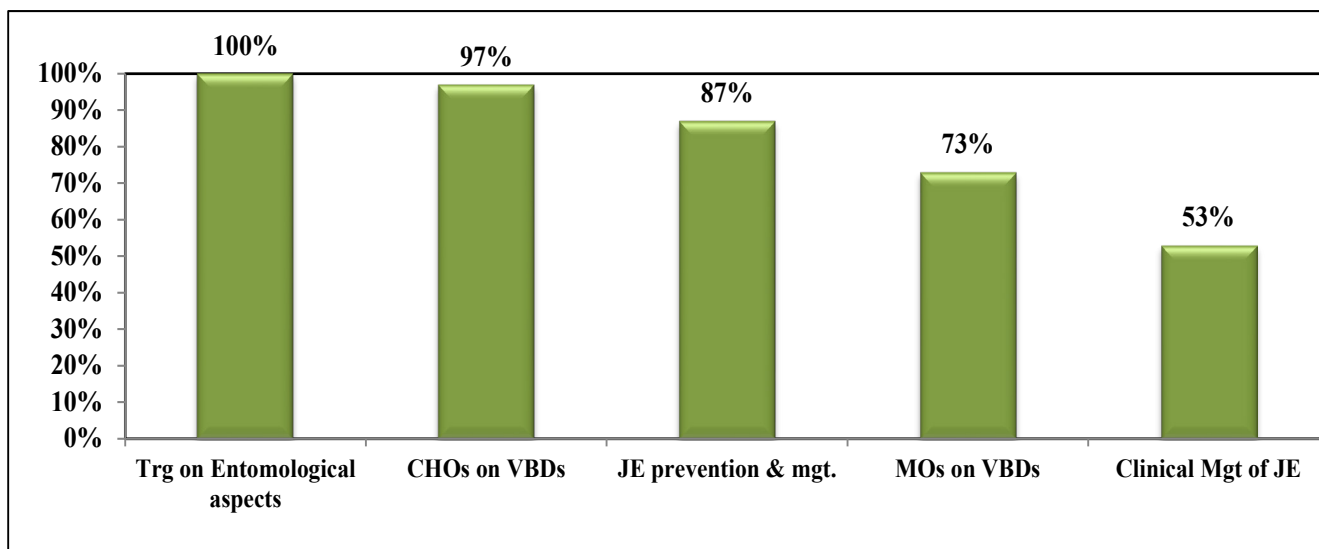
B.1. National Vector Borne Disease Control Programme:

National Vector Borne Disease Control Programme (NVBDCP) is for prevention and control of vector borne diseases like Malaria, Dengue, Lymphatic Filariasis, Kala-azar etc. As per approved PIP: 2025-26, following training programmes have been conducted under the leadership of the Director, Public Health, Odisha.



Trainees are in NVBDCP trg. at State level





Training under NDCP	State load 2025-26	Ach.	% of Ach.
3 days Training of LTs on filaria microscopy	3 batches	3	100
1 day Training of LTs on Laboratory Diagnosis of Dengue	1 batch	1	100
10 days Induction training of LTs on Malaria Microscopy	4 batches	4	100
1 day Training of Paramedical personnnel on ELF, MDA, MMDP	149 batches	120	81
1 day Training of DMO/VBDC/MTS on Lymphatic Filariasis	31 batches	25	81
3 days training on Entomological aspects	2 batches	2	100
1 day training of CHOs on VBDs	30 batches	29	97
1 day Training for JE prevention and management	30 batches	26	87
1 day training of MOs on VBDs	15 batches	11	73
1 day training on Clinical Management of JE (Medicine/ Pediatric Specialist/ treating Physicians)	30 batches	16	53

B.2. Integrated Disease Surveillance Programme (IDSP):

As per approved PIP, NHM- Odisha organized IDSP training at different levels for Medical and Para medical personnel under Integrated Disease Surveillance programme (IDSP) during FY:2025-26.

The key objectives of IDSP programme are as follows-

- To strengthen/maintain decentralized laboratory based IT enabled disease surveillance system for epidemic prone diseases.
- To monitor disease trends to detect and respond to outbreaks in early rising phase through trained Rapid Response Team (RRTs).



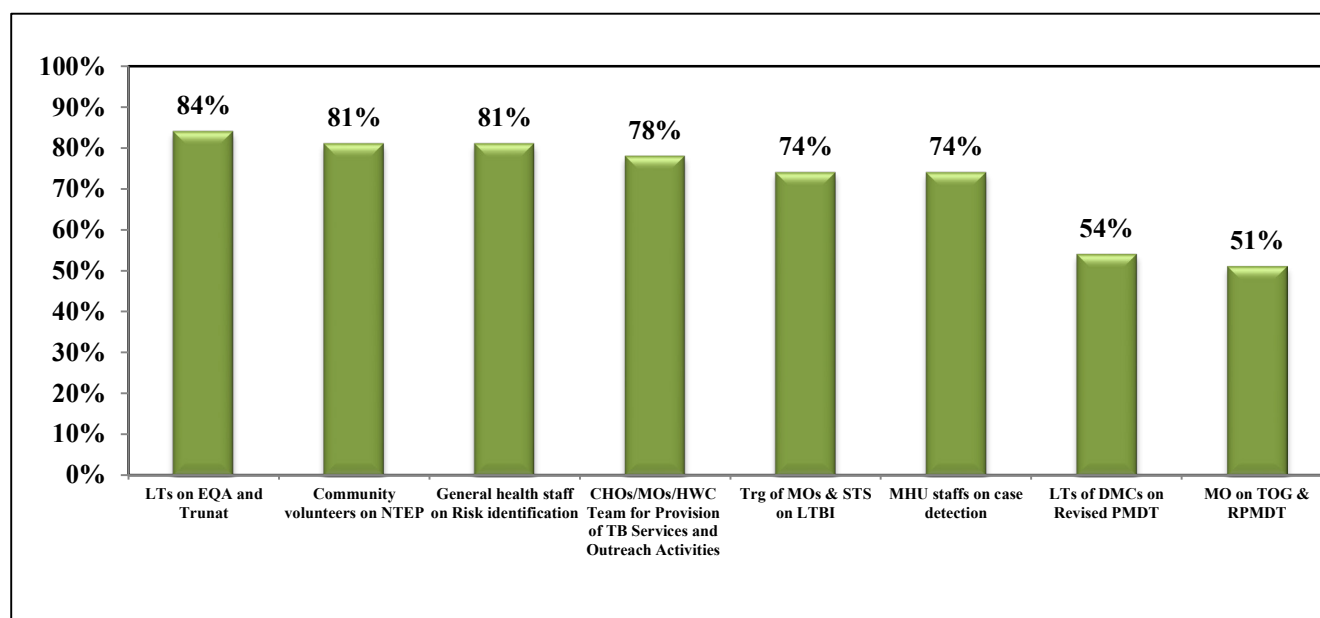
Trainees are in IDSP trg. at Bolangir

B.3. National Tuberculosis Elimination Programme (NTEP):

The National Tuberculosis Elimination Program (NTEP) is the Public Health initiative of Government of India. As per the National Strategic Plan 2017–25, the program has a vision of achieving “TB free India”, with a strategies under the broad themes of “**Prevent, Detect, Treat and Build pillars for universal coverage and social protection**”

Keeping in view the above objectives and as per the approved PIP, NHM, Odisha organised following trainings at different levels for Medical and Para medical personnel under NTEP during FY:2025-26.

Training under NDCP	State load 2025-26	Ach.	% of Ach.
1 Day Training of CHC LTs on EQA and Trunat	37 batches	31	84
1 day Training of community volunteers on NTEP	37 batches	30	81
1 day Training to General Health Staffs and Different Cadres of NTEP on Risk Identification, Assessment, Referral and Management of High Risk TB Patients for Differentiated Care	37 batches	30	81
1 day Training of CHOs/MOs/HWC Team for Provision of TB Services and Outreach Activities	160 batches	125	78
1 day Training of MOs and STS on Latent TB Information (LTBI) management	31 batches	23	74
1 day Training of staff from Mobile Health Units on case detection	31 batches	23	74
1 day Training of LTs of DMCs on Revised PMDT, Sample Collection & Transport	37 batches	20	54
2 days training of MO on TOG & RPMDT	37 batches	19	51



B.4. National Leprosy Eradication Programme (NLEP):

National Leprosy Control Programme (NLCP) was launched by the Govt. of India in 1954- 55. Multi Drug Therapy (MDT) came into wide use from 1982, and the National Leprosy Eradication Programme was introduced in 1983. The strategy of NLEP was based on controlling the disease through reduction in the quantum of infection in the population and reduction in infective source, thus breaking the chain of disease transmission.

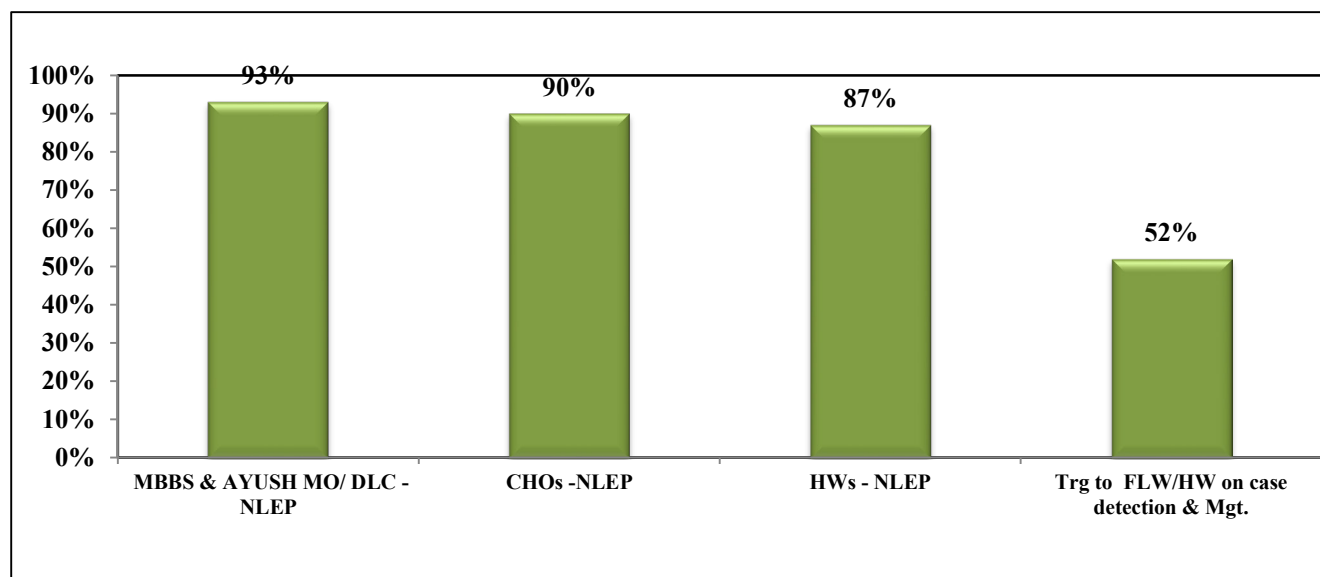
Objectives:

- Zero disabilities among new Child cases.
- Zero stigma and discrimination against persons affected by leprosy.



Trainees are in NLEP trg at Bolangir

Training of general health staff like Medical Officer, health workers, health supervisors, laboratory technicians and ASHAs are conducted every year to develop adequate skills for diagnosis and management of leprosy cases. As per the approved PIP: 2025-26, NHM, Odisha organized following trainings at different levels for Medical and Para medical personnel under NLEP.



Training under NDCP	State load 2025-26	Ach.	% of Ach.
1 day sensitization training of MBBS & AYUSH MO, LNO on NLEP	29 batches	27	93%
1 day sensitization/ reorientation of CHO on NLEP	31 batches	28	90%
1 day sensitization/ reorientation of Health Worker on NLEP	15 batches	13	87%
1 day Training to FLW/HW on case detection and Management	23040 persons	11924	52%

B.5. National Viral Hepatitis Control Programme (NVHCP):

The aim of the program is to combat hepatitis and to achieve country wide elimination of Hepatitis C by 2030. Integrating the intervention within the existing health system framework under National Health Mission, will further complement the efforts of increasing access to testing and management of viral hepatitis till health and wellness centre. The program proposes to offer free drugs and diagnostics for hepatitis B & C and management of hepatitis A and E.

Keeping in view of Hepatitis burden and as per the approved PIP: 2025-26, NHM, Odisha organised different trainings for Medical and Para medical personnel under NVHCP. By March 2026, total 32 Medical and 94 Peramedical personnel have been trained. Trained personnel are providing required clinical and Lab services at Health Institution at different levels.



Trainees are in NVHCP trg. at State level

B.6. National Rabies Control Programme (NRCP):

Rabies is responsible for extensive morbidity and mortality in India. The disease is endemic throughout the country. To address the issue of rabies in the country, National Rabies Control Programme was approved during 12th FYP by the Standing Finance Committee meeting held on 03.10.2013 as a Central Sector Scheme to be implemented under the Umbrella of NHM.



Trainees are in NRCP trg. at State level

As per approved in PIP: 2025-26, NHM, Odisha organized different training programmes under NRCP for service providers to create awareness in the community through advocacy & Communication and Social Mobilization. As of March 2026, 1167 personnel have been trained. Trained personnel are creating awareness at the community level, to achieve the objectives of NRCP programme.

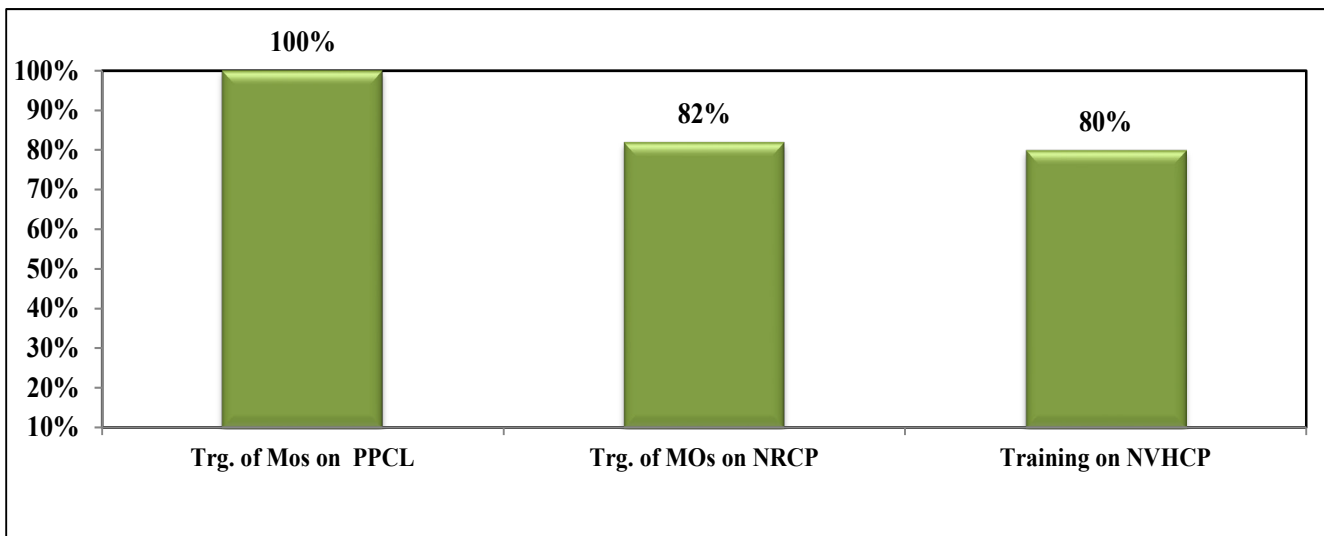
B.7. Programme for Prevention and Control of Leptospirosis (PPCL):

Leptospirosis is a significant public health problem in India and the outbreaks of Leptospirosis is increasing. Early case detection, accurate diagnosis, appropriate and timely treatment reduces the morbidity and mortality due to the disease. To address the rising burden of the disease, Govt. of India launched the Programme for Prevention and Control of Leptospirosis (PPCL) during 12th Five year plan in the endemic states.

To create awareness regarding timely detection and appropriate treatment of patients, NHM-Odisha organised different trainings for Medical personnel under PPCL during the FY: 2025-26. As of March'26, total 177 Medical personnel have attended PPCL training. Trained personnel are creating awareness at the community level. Due to PPCL training, it is marked that number of Leptospirosis cases at institution level has decreased significantly.



Trainees are in PPCL trg. at State level



Training under NDCP	State load 2025-26	Ach.	% of Ach.
1 day TOT & District level training of MO on Prevention and Control of Leptospirosis (PPCL)	5 batches	6	>100
NRCP:			
1 day Training of Medical Officers on NRCP	1347 persons	1107	82
1 day Training of Microbiologist, MOs, Pharmacist & HMs on NVHCP	5 batches	4	80

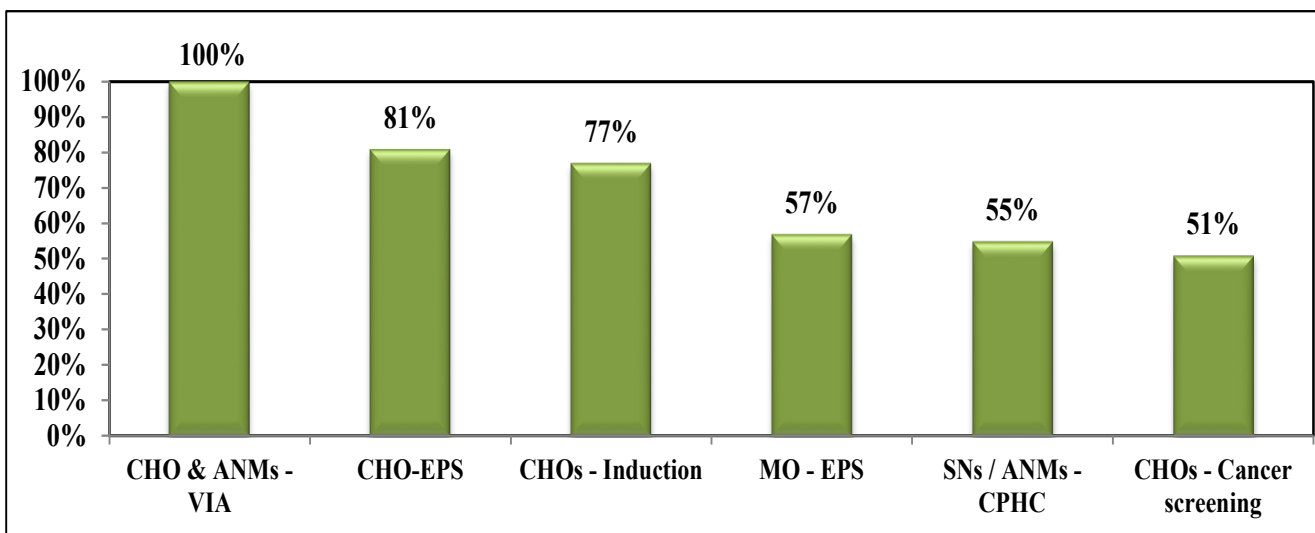
C. Non- Communicable Disease (NCD)

C.1. Ayushman Arogya Mandir (AAM) :

Ayushman Arogya Mandir (AAM), formally known as Ayushman Bharat- Health Wellness Centre (AB-HWC) is being implemented in Odisha to provide Comprehensive Primary Health Centre (CPHC) services more closer to the community. As per the guideline of GoI, existing Primary Health Centres & Sub Health Centres (Urban & Rural) have been upgraded as Ayushman Bharat- Ayushman Arogya Mandir (AB-AAM) to ensure Preventive, Promotive, Curative, Palliative and Rehabilitative health care services as per the need of the community.

As per the objectives of AAM, Medical Officers at PHC-AAM & CHOs at SC-AAM are providing 12 package of services under RMNCH+N, NCD & DCP. As per PIP, NHM- Odisha organized following training programmes for AB-AAM during 2025-26.

- 8 days Expanded Package of Services (EPS) training for MOs
- 6 days VIA training of CHOs & ANMs
- 8 days Expanded Package of Services (EPS) training for CHOs
- 6 days Training on Induction, ERI & Reporting for CHOs
- 2 days Skill based training of CHOs on Cancer screening
- 4 days Training on Basic Package of Services (BPS) for CHOs
- 4 days Multiskilling training of PHC SNs/ANMs



Training under NCD	State load 2025-26	Ach.	% of Ach.
6 days VIA training of CHOs & ANMs	60 batches	60	100
8 days Training on Expanded Package of Services (EPS) for CHOs	22 batches	18	81
6 days Training on Induction, ERI & Reporting for CHOs	22 batches	17	77
8 days Multiskilling training of MOs on EPS	7 batches	4	57
4 days Multiskilling training of PHC SNs/ANMs	20 batches	11	55
2 days Skill based training of CHOs on Cancer screening	48 batches	23	51

Training on Expanded Package of Services (EPS) for MOs & CHOs:

As per the objectives of Ayushman Bharat- Ayushman Arogya Mandir (AB-AAM), training on 'Expanded Package of Services (EPS)' is given more importance to functionalize AAM in 314 Blocks of 30 districts. NHM, Odisha organised EPS training at different levels for Medical Officers and CHOs under AB-AAM. **During FY:2025-26 total 90 MBBS MOs & 556 CHOs have been trained on EPS as per the approval in PIP:2024-26.**



MOs are in EPS training at State level



CHOs are in Induction, ERI & Reporting trg.

Training on Induction, ERI & Reporting for CHOs:

As per the mandate of Govt. of India under Ayushman Arogya Mandir (AAM), Induction module, Eat Right India (ERI) & Reporting structure training for newly posted CHOs at SC-AAM is mandatory to functionalize rural & urban Ayushman Arogya Mandir (AAM) at SC level. **As per the approval in PIP:2024-26, total 810 CHOs have been trained on Induction, ERI & Reporting during FY: 2025-26.**

Visual inspection with Acetic Acid (VIA):

Visual inspection of the cervix after application of Acetic acid application (VIA) is widely recommended as the method of choice in cervical cancer screening programs. To have better understanding about causes, analysis and to identify possible determinants of VIA positivity in a population, NHM- Odisha conducted hands-on ToT on VIA procedure for Gynecologists at District level. Total 1832 CHOs and ANMs of SC-AAM have been trained in VIA screening during the FY: 2025-26.



CHOs are in VIA training at Sundargarh

C.2. National Mental Health Programme (NMHP):

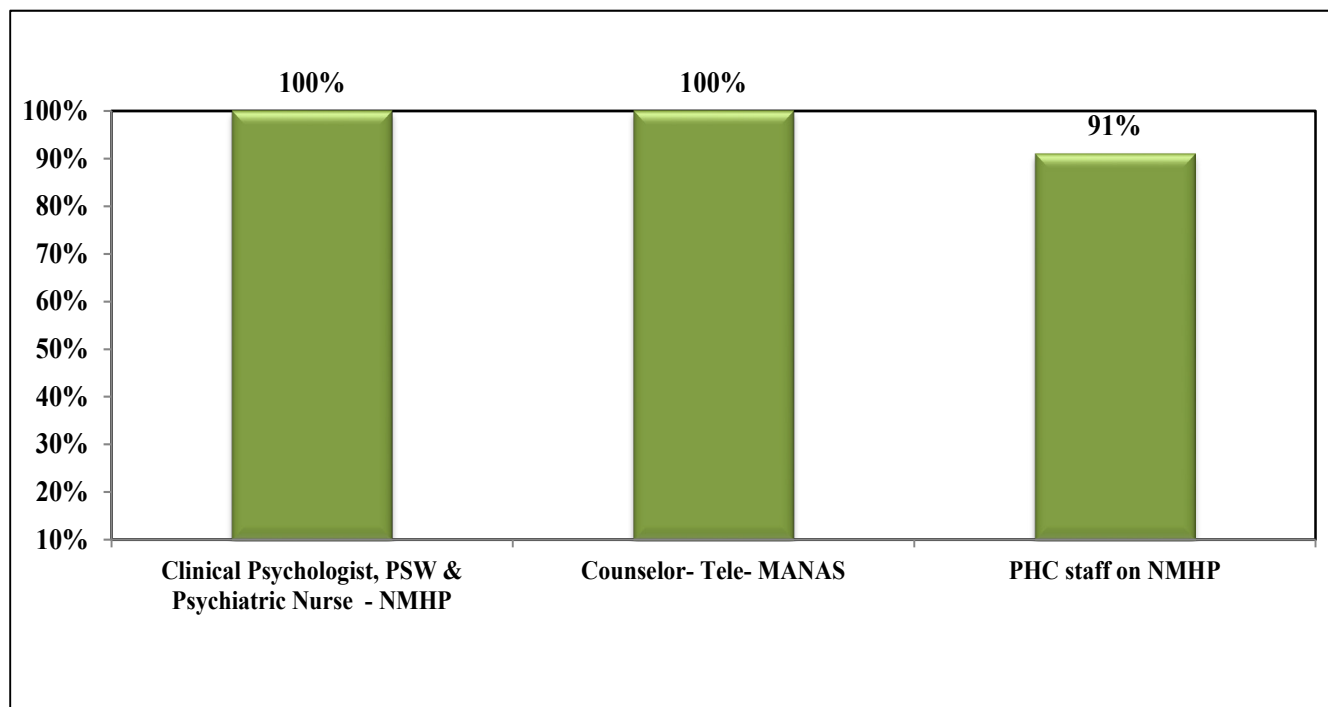


Participants are in Telemanus trg. at MHI, Cuttack

To ensure, accessibility of minimum mental healthcare for all, particularly to the most vulnerable and underprivileged sections of the population and to promote community participation in mental health service development and to stimulate efforts towards self-help in the community. NMHP initiated by Govt. of India.

NHM, Odisha organized the following mental health training programmes for Medical Officers and Tele-MANAS Counsellors during FY: 2025-26.

- 1 day Training on Mental Health of PHC MOs/ Nurses/ Pharmacists from HWC.
- 1 Day training on Mental Health for CHOs/PHEO/Paramedical Workers / PRI Members/ NGO-PPP Members/ Traditional Healers.
- 1 day training of DPHO, MEIOs & counselors on mental health



Training under NCD	State load 2025-26	Ach.	% of Ach.
2 days Training of Clinical Psychologist, Psychiatric Social Worker & Psychiatric Nurse	10 person	10	100
3 days Training of Counselor working under Tele- MANAS	2 batches	2	100
1 day Training of PHC MOs/ Nurses/ Pharmacists from HWC/ CHOs/PHEO/Paramedical Workers / Other Health Staff working / PRI Members/ NGO-PPP Members/ Traditional Healers	92 batches	84	91

C.3. National Programme for Health Care of the Elderly (NPHCE) :

The objective of the training program is to:

- Strengthen health systems and building capacity through Orientation of Specialist and Medical Officers on Clinical Assessment of Geriatric Patients and Management of Geriatric Health Issues.
- To provide better service provision at District Geriatric Clinic and Geriatric Wards by the trained officers.
- To create a pool of State Master Trainers, to take forward the cascade of trainings at the District & below district level.



Trainees are in NPHCE trg. at State level

As per approved PIP: 2025-26, training of Medical & Paramedical personnel of DHH have been covered under National Programm for Health Care of the Elderly.

National Programme for Control of Blindness (NPCB):

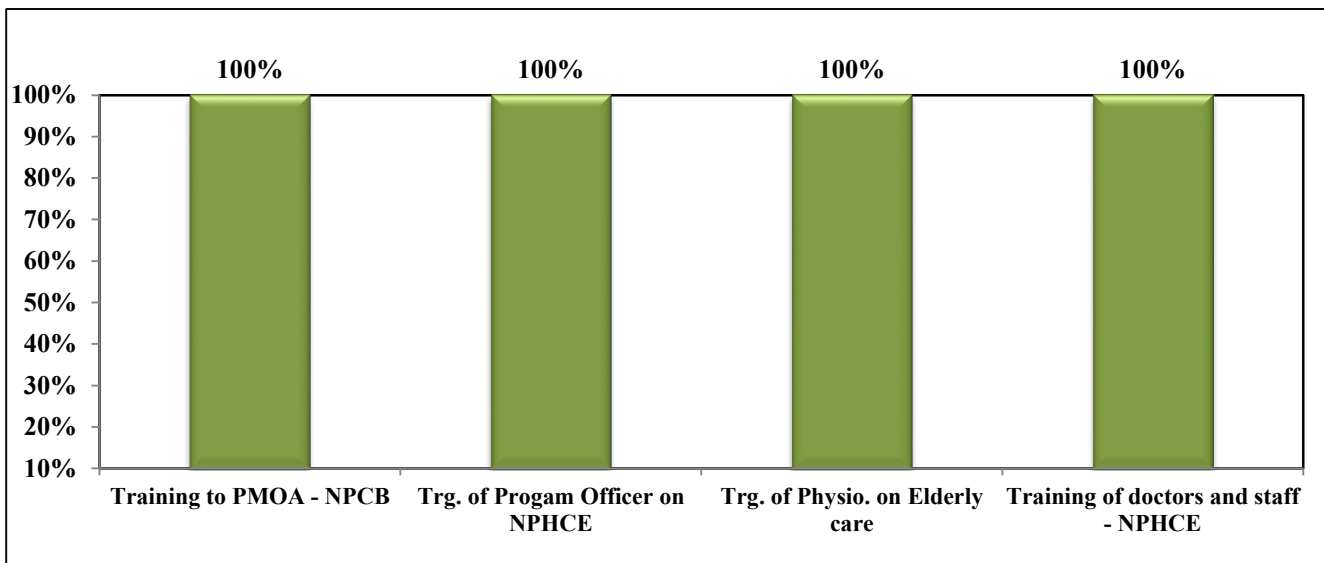
NPCB training covers common eye conditions such as Cataract, refractive errors, Glaucoma, Diabetic Retinopathy, Childhood Blindness & Corneal Blindness. Participants are trained in vision screening, early detection of eye disorders, referral mechanism and basic eye care counseling & community awareness activities.



Trainees are in NPCB trg. at SCB MCH, Cuttack

To reduce the prevalence of blindness to 0.3% by 2020-2025 through early detection, treatment, and comprehensive eye care services, NHM-Odisha has organized 5 Days Refresher training for Paramedical & Ophthalmic Assistant (PMOA) under NPCB programme during FY: 2025-26.

By March'26, total 25 Paramedical & Ophthalmic Assistant have been trained. Trained PMOA are providing required technical support to the Eye Specialist for different Ophthalmic OT services to achieve the objectives of NPCB programme.



Training under NCD	State load 2025-26	Ach.	% of Ach.
NPCB:			
5 Days Refresher Training to PMOA	1 batch	1	100
NPHCE:			
1 day Orientation cum Refresher Training of Programme Officers	4 batches	4	100
2 days State level training of physiotherapist on Elderly Care	3 batches	3	100
3 days Training of doctors and staff at DH level	30 batches	37	>100

C.4. National Tobacco Control Programme (NTCP):

The Government of India launched the National Tobacco Control Program (NTCP) during the 11th Five Year Plan in 2007-08. Training of health and social workers, NGOs, school teachers and enforcement officers were the main thrust areas for NTCP.

As per the approved PIP: 2025-26, NHM- Odisha organized trainings on NTCP for different stake holders at State & District levels under National Tobacco Control Programm. Total 42 batches of trainings were organised for PRI's representatives/ Police personnel/ Teachers/ Transport personnel/ NGO personnel/ other stakeholders and 28 batches of Law Enforcers were oriented on NTCP.



Trainees are in Tobacco Cessation trg at Kandhamal

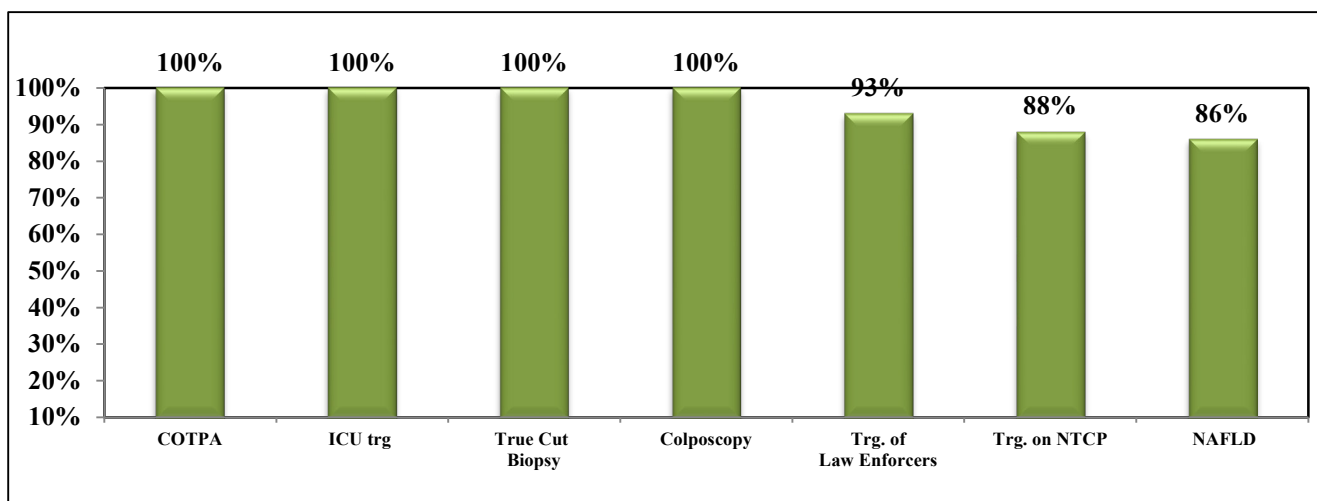
C.5. National Programme for prevention & Control of Cancer, Diabetes, Cardiovascular Diseases & stroke (NPCDCS):

To build capacity at various levels for prevention, early diagnosis, treatment, IEC/BCC, operational research and rehabilitation & to support for diagnosis and cost effective treatment at primary, secondary and tertiary levels of health care, NHM - Odisha organised different trainings at different levels for Medical and Para medical personnel under NPCDCS during FY: 2025-26.

- Training on Tru Cut Biospy and CBE on Humanoid Model.
- State Level Training on Breast Imaging/ Ultrasonography.
- Training for Screening of Cervical Cancer.
- District level Training for Universal Screening for NCDs.



Trainees are in NFALD trg. at State level



Training under NCD	State load 2025-26	Ach.	% of Ach.
1 day Training to facilitate implementation of provisions of COTPA 2003, FSSA 2006, and WHO FCTC implementation	3 batches	3	100
3 months ICU case management training of Medical officer	2 batches	2	100
3 days Training on True Cut Biopsy and CBE on Humanoid Model	10 persons	10	100
3 days Training On Colposcopy, Biopsy and thermo coagulation for doctors by hybrid training model	10 persons	10	100
1 day Training of Law Enforcers	30 batches	28	93
2 days Training of PRI's representatives/ Police personnel/ Teachers/ Transport personnel/ NGO personnel/ other stakeholders	48 batches	42	88
2 days State level ToT on NAFLD for District level Medical Officers	7 batches	6	86

C.6. National Programme on Climate Change and Human Health (NPCCHH):



Trainees are in NPCCHH trg at State level

National Programme on Climate Change and Human Health (NPCCHH) established in 2019 under the Prime Minister Mission on Health. The programme works with the vision of strengthening India's health sector response to climate change.

To create awareness among general population, health-care providers and Policy makers regarding impacts of climate change on human health, NHM – Odisha organised different trainings on NPCCHH at State and District level for PRIs, Medical and Para medical personnel and Data handlers under NCD during FY: 2025-26.

C.7. National Oral Health Programme (NOHP):

To address the present oral health situation in the country, Government of India has initiated a National Oral Health Programme to provide integrated & comprehensive oral health care in existing health care facilities with the following objectives:

- To improve the determinants of oral health
- To reduce morbidity from oral diseases
- To integrate oral health promotion and preventive services with general health care system.



Trainees are in NOHP trg at Puri

In order to achieve above objectives, NHM-Odisha organized 8 batches of training on National Oral Health for Dental MOs at State level during the FY: 2025-26.

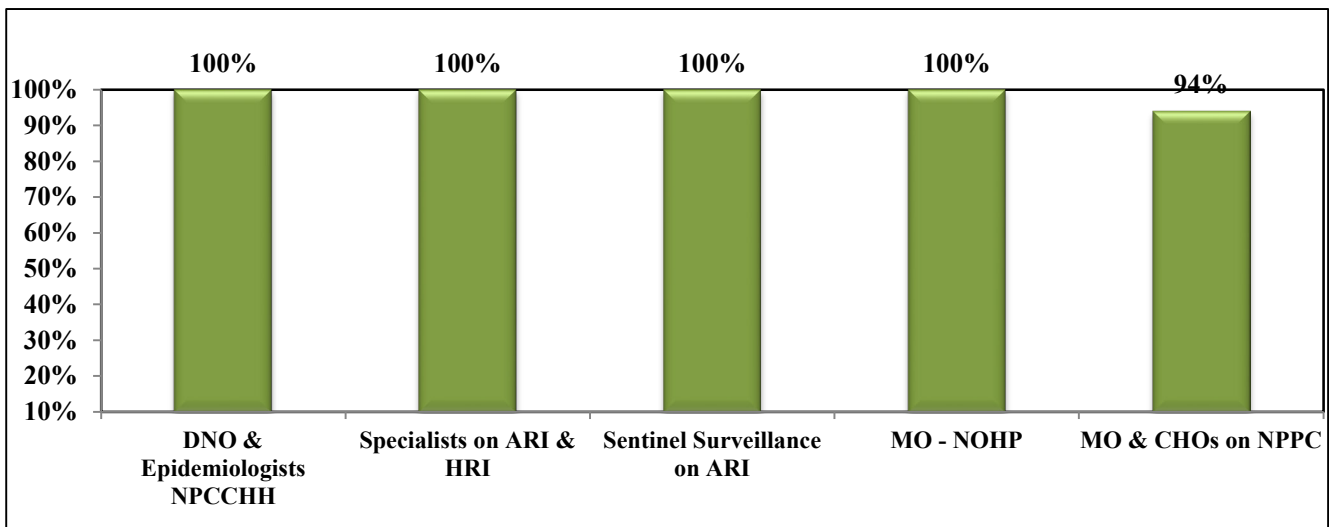
C.8. National Programme on Palliative Care (NPPC):

Improve the capacity to provide palliative care service delivery within government health programs & to Promote behaviour change in the community through increasing public awareness, improved skills and knowledge regarding pain relief and palliative care, MBBS MOs and CHOs of PHC & SC-AAM have been provided Palliative care training by NHM-Odisha during the FY:2025-26.



Trainees are in Palliative Care trg at Angul

NPPC programme focuses on the principle of Palliative care, Pain assessment and management of symptoms, provide psychological support, communication skills, ethical issues and end-of-life care.



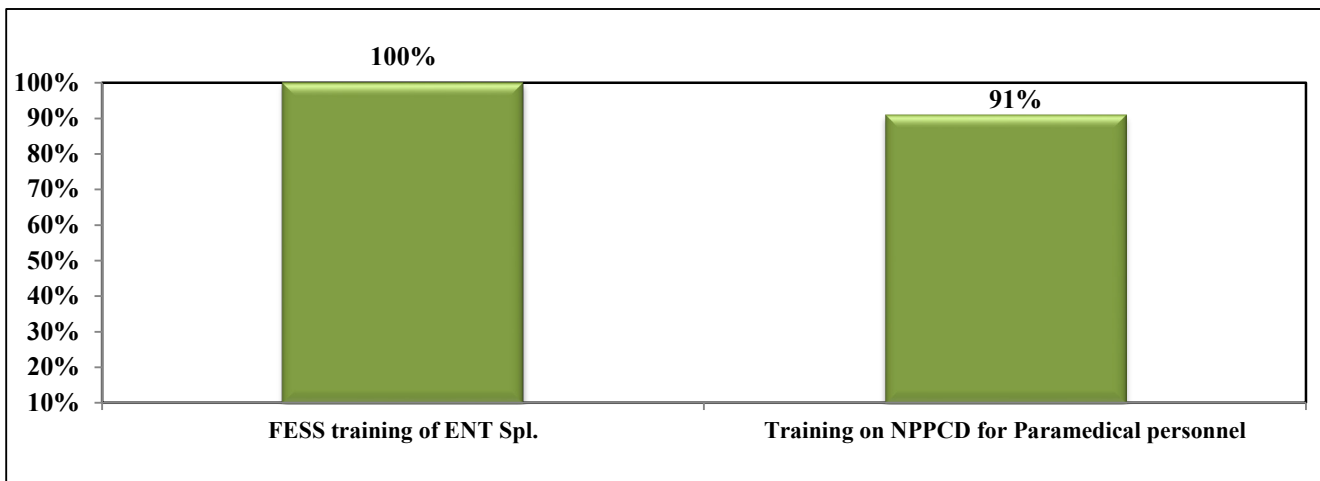
Training under NCD	State load 2025-26	Ach.	% of Ach.
2 days training of DNO and Epidemiologists on NPCCHH and preparation of DAP.	2 batches	2	100
2 days training of Specialists on diagnosis and management of ARI and HRI including HRI surveillance and certification of Heat related death	1 batch	1	100
2 days training of Sentinel Surveillance Nodal Officers on ARI	1 batch	1	100
2 days orientation on National Oral Health at State level for Dental MO	1 batch	1	100
1 day Training of MO & CHOs on NPPC	100 batches	94	94

C.9. National Programme for Prevention & Control of Deafness (NPPCD):

Hearing loss is the most common sensory deficit in human today. It amounts to a severe loss of productivity, both physical and economic. A large percentage of our population suffers from mild degrees of hearing loss and unilateral (one sided) hearing loss. This programme is being implemented by the Ministry of Health and Family Welfare with the technical support of Director General of Health Services. At the state level, the programme is being implemented by the Department of Health & Family Welfare. Early identification, diagnosis and treatment of ear problems is the major objectives of NPPCD programme. NHM – Odisha organised training on NPPCD for ENT Spl. and Para medical personnel during FY: 2025-26.



Trainees are in Paliative Care trg at Angul



Training under NCD	State load 2025-26	Ach.	% of Ach.
One month hands on training on Functional Endoscopic Sinus Surgery (FESS) of ENT Specialist at AIIMS, Bhubaneswar	1 batch	2	>100
Trainings at CHC/Sub-Divisional Hospital on NPPCD	33 batches	30	91

D. Health System Strengthening (HSS)

D.1. Blood Services & Disorders:

To ensure safe, adequate blood supplies through voluntary donation and manage blood-related diseases (thalassemia, sickle cell) NHM, Odisha organized the following training programmes under Blood Services & Disorders during FY:2025-26.

- Blood Storage Unit (BSU) management training
- Training on Haemoglobinopathies for MOs of 12 Sickle Cell District and CoE, Institute of Sickle Cell, VIMSAR, Burla.
- Induction for newly appointed LTs & Prog. Asso. of Odisha sickle Cell Project
- Training of MOs, LTs & Prog Associate on Sickle Cell at VIMSAR, Burla



Trainees are in Sickle Cell workshop at National level

Blood Storage Unit (BSU) management:

To functionalize FRU, provision of blood is mandatory. To ensure availability of blood for C-section, 3 day BSU Management training is organised by NHM, Odisha at Red Cross Blood Bank, Capital Hospital, Bhubaneswar. MO & LT of BSU are trained to functionalize blood storage unit. **During 2025-26 total 30 MOs and LTs (MOs- 17, LTs- 13) have been trained against the target of 40 personnel.** As of date, total 388 MBBS doctors and 282 LTs have been trained in BSU management training and providing service at BSU of FRUs.

D.2. DAKSH training:

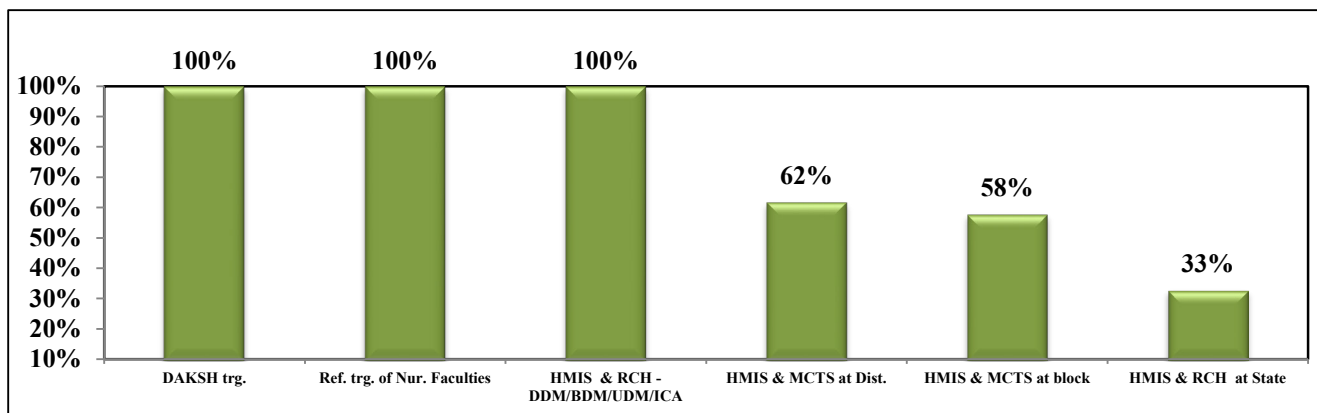
The quality of services during and after child birth is a key determinant of reduction in maternal and infant mortality rates. Improvement in quality of healthcare services can only take place if the healthcare delivery system has technically competent health professionals to provide RMNCH+A services.

In view of the above requirements, comprehensive skills labs with skills stations have been established to facilitate the training of healthcare providers on necessary skills

with a view to improve the quality of RMNCH+A services. As per the approved PIP: 2025-26 NHM- Odisha organized 6 days DAKSH training for faculties of training institution & staff Nurses of Skill Lab.



DAKSH training at Capital Hospital, BBSR



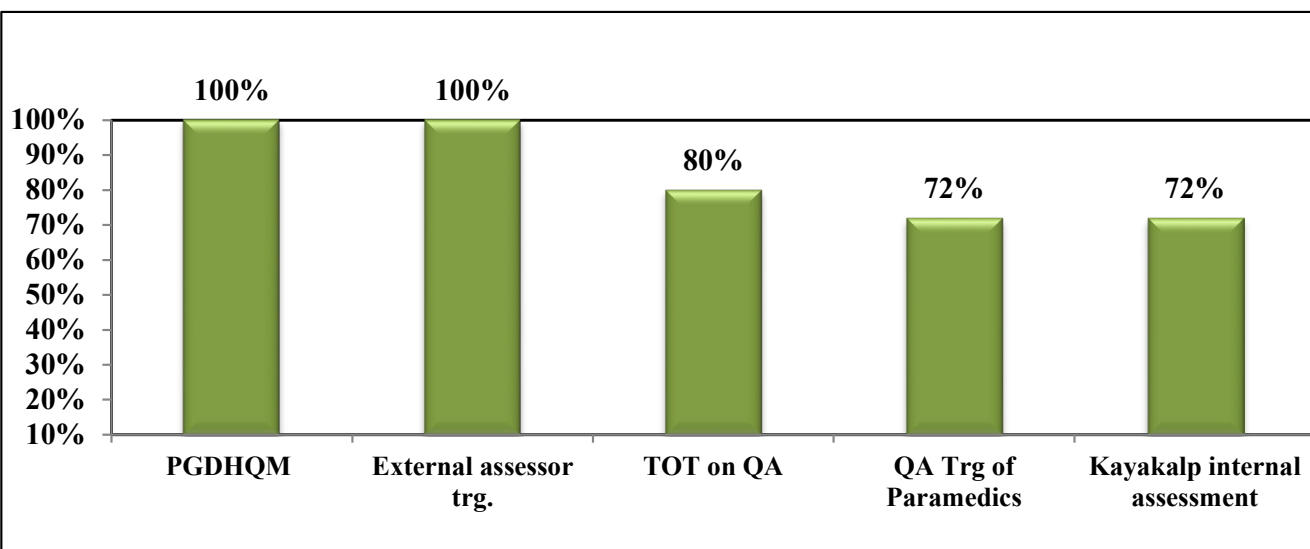
Training under HSS	State load 2025-26	Ach.	% of Ach.
6 days DAKSH training for faculty and staff nurses	28batches	28	100
6 days refresher training for 6 weeks trained nursing faculties.	2 batches	2	100
HMIS/MCTS Trainings			
2 days Training cum review meeting of DDM/ BDM/ UDM/ ICA on HMIS & RCH portal at State Level.	10 batches	10	100
1 day Training cum review meeting on HMIS & MCTS at District level	344 batches	213	62
1 day refresher training for sub-block level reporting personnel	27298 persons	15954	58
Training cum review meeting for HMIS & RCH at State Level	3 batches	1	33

D.3. Quality Assurance (QA):

Quality Assurance (QA) Cell, NHM, Odisha has implemented different training programmes to ensure quality of services through IPHS, NQAS Certification and Kayakalp. QA cell provides training to develop MTs for assessment of NQAS and capacity building on Kayakalp assessment. 1 year PG Diploma in Hospital Quality Management training is organized for Hospital Managers through TISS, Mumbai to improve the quality of health services at health institutions of different levels. During 2025-26, QA cell has organised the following training programmes as per the approved PIP: 2025-26.



Trainees are in NQAS at State level



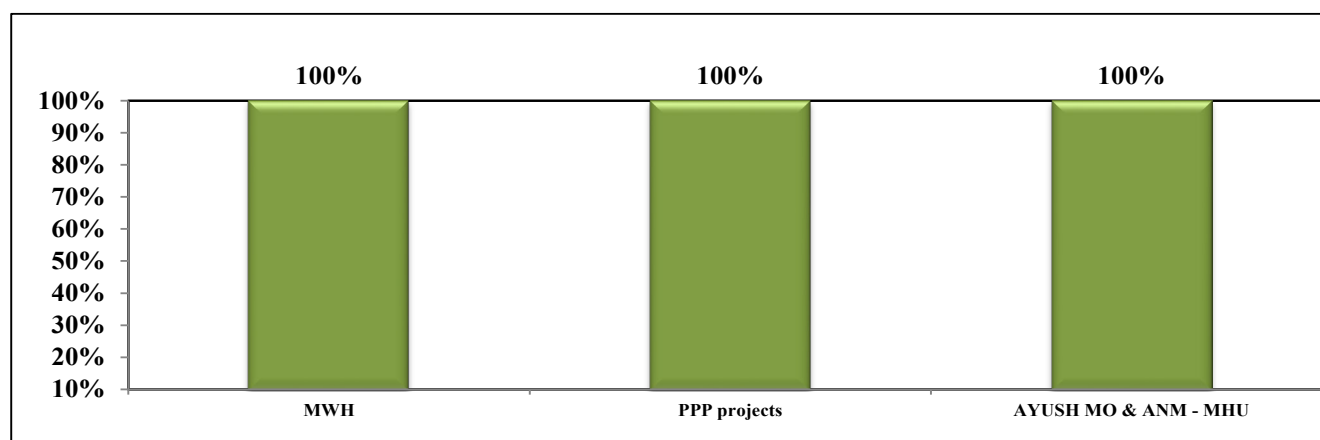
Training under HSS	State load 2025-26	Ach.	% of Ach.
Quality Assurance			
1 year Post Graduate Diploma in Health care Quality Management at TISS, Mumbai	15 HMs.	15	100
2 days State level training on Quality Assurance for External assessors	1batch	1	100
2 days ToT on Quality Assurance	5 batches	04	80
1 day Kayakalp Awareness cum internal assessment training at district	46 batches	33	72
2 days Quality Assurance training	46 batches	33	72

D.4. NGO/PPP:

As per the need of the state, total 76 NGOs are working under NHM, Odisha. The contribution of NGO under NHM is praiseworthy. NGOs are managing MAA Gruha, PHC, Mobile Arogya Plus Van, Boat Ambulance at periphery. NGOs are also providing high end diagnostic services like CT scan, dialysis, MRI, X-ray services at DHH level under NIDAN. Major training under NGO/ PPP activities are as follows:



Trainees are in MHU Mgt. trg. at State level



Training under HSS	State load 2025-26	Ach.	% of Ach.
2 days Refresher Training of Service Providers on Maternity Waiting Homes	5 batches	5	100%
1 day State level review Cum orientation of NGO chief functionaries and PPP coordinators on Mgt of all PPP projects	6 batches	6	100%
2 days district level training of AYUSH doctors & ANMs of 177 MHUs	4 batches	4	100%

D.5. Technical & Management training:

National Board of Examination (NBE):

The degree awarded by the National Board of Examinations is called the Diploma of National Board (DNB) for specialty and Doctorate of National Board (DrNB) for super specialty under the Ministry of Health and Family Welfare, Government of India. **Since 2021, total 216 MBBS doctors have completed National Board of Examination under NHM-Odisha.**

Post Graduate Diploma in Public Health Management (PGDPHM):

The Post Graduate Diploma in Public Health Management (PGDPHM) is a one-year, full-time program designed for medical professionals. The objectives include developing a deep understanding of public health issues, analyzing health system models and policies, and mastering the planning, implementation, and evaluation of health services. NHM- Odisha have been sponsoring PGDPHM course for MBBS doctors since 2008. During the FY:2025-26, total 29 MBBS doctors are under going the PGDPHM course at IIPH, Bhubaneswar.

Induction Training of newly appointed Multi Purpose Health Worker, Female (MPHW-F):

As per Govt. of Odisha approval, total 2753 MPHW-F have been appointed under Dept. of H&FW, Govt. of Odisha during 2025-26. As per the approved TOR, MPHW (F) will be working at SC level to provide outreach service at community level. Considering the immediate need of MPHW (F), an induction training has been organized for a duration of 5 days for all MPHW (F) during the period Mar-June'25 at 17 ANMTC and College of Nursing, Odisha. The objective of the induction training was to orient the MPHW (F) in their roles & responsibilities as per the TOR as well as to cover all components under RMNCAH+N.



Induction training of MPHW(F) at Boudh

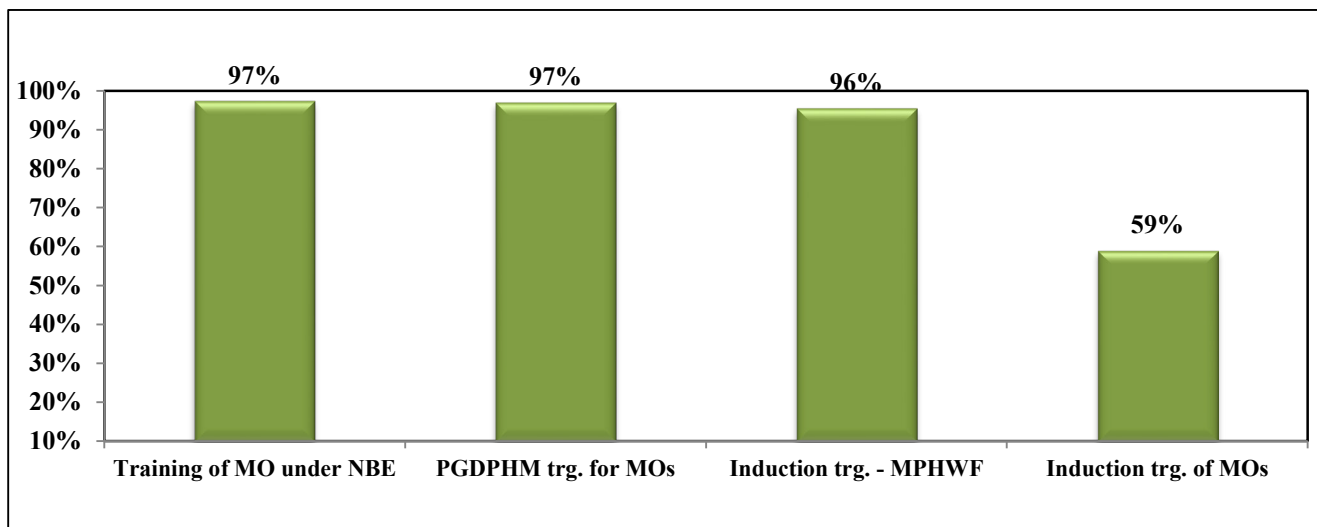


MBBS doctor are in Induction training

Induction Training of newly appointed MBBS MOs:

As per the need of newly appointed MBBS doctors, 1 month 'Induction training' has been implemented during the year 2025-26. Total 58 newly appointed MBBS doctors have attended 1 month induction training at SIHFW, BBSR. The objective of the induction training is to orient the MOs on roles and responsibilities as per the TOR. MOs are also oriented on different interventions under RMNCAH+N, NDCP, NP-NCD and Health System Strengthening. In induction training, there was theoretical as

well as hands on session at community level and AIIMS, BBSR. During the training, the newly appointed MOs are oriented on different administrative and financial responsibilities to be dealt by MO I/C of PHC/CHC. Different public health activities are also discussed in detail to have a common understanding about community need in public health and Health behavior.



Training under HSS	State load 2025-26	Ach.	% of Ach.
2 year course under National Board of Examination (NBE) for MBBS doctors	76 parts.	74	97
1 year PGDPHM Course of MBBS Doctors (Regular) at IIPH, Bhubaneswar	30 parts	29	97
Induction Training of newly appointed Multi Purpose Health Worker, Female (MPHW-F)	2753 parts.	2630	96
30 days Induction training for newly appointed MBBS doctor at State Level	90 parts.	58	59

Training-Quality Assessment System (T-QAS):

Training Quality Assessment System (T-QAS) mobile app has been introduced to ensure the quality of training under NHM PIP implemented at State, District, Block level as well as Regional Medical college level. T-QAS mobile app will cover all quality parameters of training including financial settlement of TA, DA & RP fees.

To enhance the knowledge & skills on T-QAS software, NHM, Odisha organized 7 batches hands on training for Programme managers and Training coordinators at State level during the FY: 2025-26.



Trainees are in TQAS trg. at NABM, Bhubaneswar

Management Development Programme (MDP):

As approved in PIP: 2025-26, NHM officials from State, District and Block have attended **Management Development Programme (MDP) to enhance the management skill at different management institutions.** During the FY: 2025-26 total 33 APM & CPM attended the MDP on NQAS Certificate course (NQAS CC) at Academy of Hospital Administration, Noida, Uttar Pradesh. 51 Microbiologist & Sr. LTs have attended the MDP at NIH&FW, New Delhi.



Trainees are in NQAS trg. at AHA, Noida, UP



Trainees are in LMIS trg. at NIHFW, New Delhi.

Artificial Intelligence (AI) training programme:

In the era of digitisation and AI-driven innovations, acquiring practical knowledge in AI has become essential for enhancing productivity, especially growing need for faster documentation, improving data handling, time savings in drafting & reporting tasks, better integration of AI tools into daily workflows and enhancing decision making efficiency.



Trainees are in AI trg. at State level

NHM, Odisha organised basic training on AI application on different AI tool for the following categories of personnel based on need assessment and day-to day job requirement. Total 279 NHM personnel have been trained on AI tools at State level during FY: 2025-26.

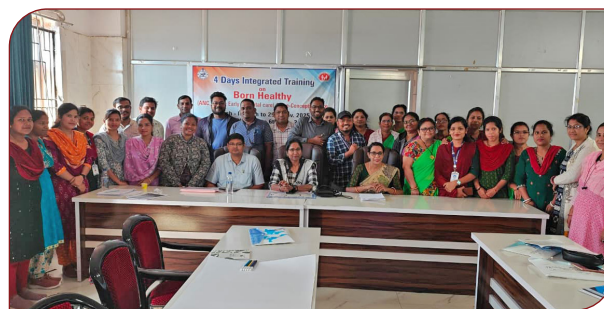
- 1) Programme Managers-142
- 2) Data Managers- 40
- 3) Finance Managers- 53
- 4) Programme Assistants & DEOs- 44

After training, trained personnel of NHM-Odisha are using different AI free software for translation in Odia version, development of programme Banner, Poster, Standee as well as to cross verify different technical data as when as required.

Born Healthy:

Born Healthy is an initiative aimed to reduce birth defects and improving newborn survival rates. Key strategies are-

- Improving maternal nutrition
- Managing infections during pregnancy
- Providing essential antenatal care
- Promoting safe and institutional deliveries.



Trainees are in Born Healthy trg. at Kalahandi

NHM- Odisha organised 4 days training on Born healthy for MPH(W)(F), MPH(W)(S), Nursing Officers & CHOs during the FY:2025-26. Total 1432 MPH(W)(F) and 836 MPH(W)(S) have been trained during FY: 2025-26.

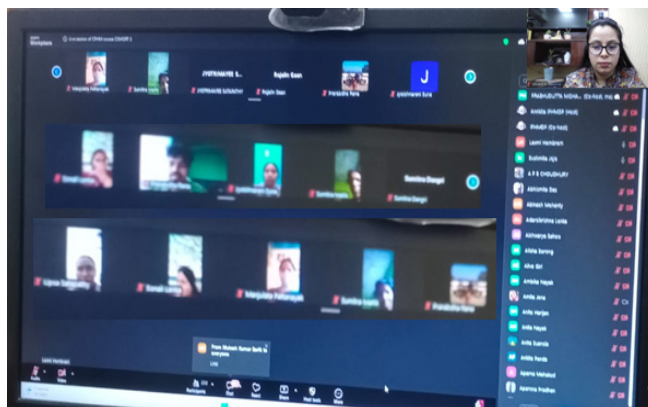
D.6. Other Initiatives to Improve Access:

One- Year Certificate Course in Primary Healthcare Management (CPHM):

CPHM is an innovation of NHM- Odisha to enhance the knowledge and Skills of CHOs to ensure quality of service delivery at SC-AAM since 2023-24. Total 1713 CHOs (Cohort-1: 373, Cohort-2: 772 & Cohort-3: 568) have been enrolled from all 30 Districts under IPHMDP, Department of Community Medicine and School of Public Health at PGIMER, Chandigarh in collaboration with NHM, Govt. of Odisha.



CPHM Certificate Awarded to CHO



CHOs are in CPHM online contact class

Care Companion Programme (CCP):

The care companion programme is a multi –topic skill-based training programme for families to improve health outcomes. The programme's objective is to empower and engage patients & caregivers in health promotion activities with technical support of Noora Health. NHM, Odisha & Noora Health (DP) jointly organised training on CCP in cascade model for Medical personnel and paramedical personnel in 2 districts i.e Rayagada & Kalahandi during the FY:2025-26.



Dissemination meeting. on CCP at State level

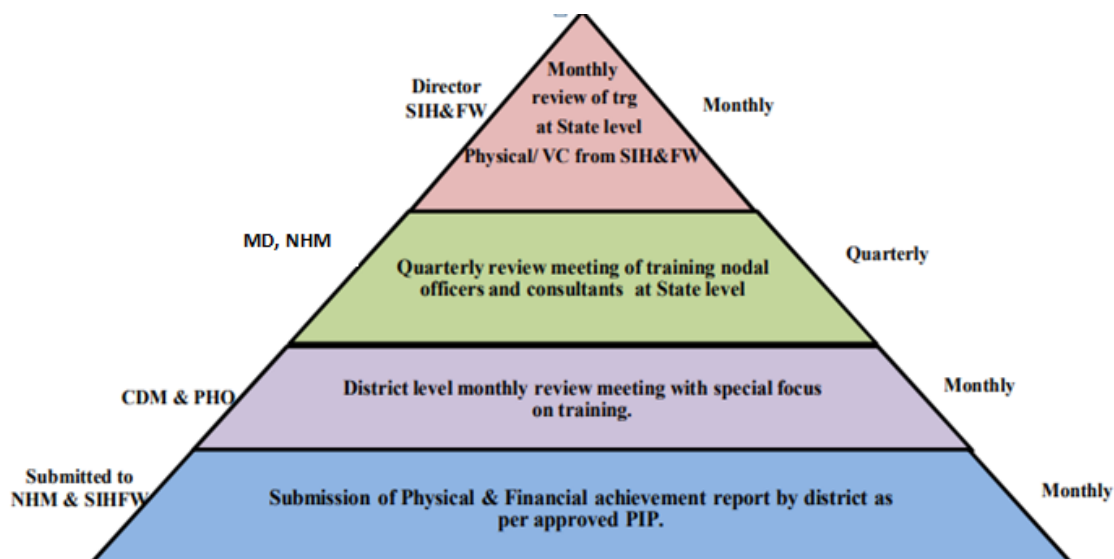


Counselling session on CCP at IPD, Kalahandi

Healthcare personnel trained through Training of Trainers (ToTs), Master trainers of the same hospital trained the remaining MOs and SNs of the same institution. Total 1132 health personnel (MOs – 28, Ayush MOs- 78, NO & Counsellors- 114 & CHOs, PHEO & MPHWF- 912) trained on CCP. 47558 beneficiaries (Patients-24,364+ Caregivers-23,194) were oriented on CCP at facility level & 1,00,795 beneficiaries (Patients- 53,665 + Caregivers-46,680) have attended session on CCP at AAM level during the FY:2025-26.

E. Training Review Mechanism

There is a structured review mechanism for training and post training follow-up at different levels. Quality of training and utilization of trained HR is the priority under training. State Technical Supervisory Team (STST) at state level & District Technical Supervisory Team (DTST) at district level are monitoring different training programmes under RMNCAH+N, NCD & NDGP. On quarterly basis, SIHFW, as State Nodal Directorate of training reviews the performance of all training under Nodal Officers and Consultants. Monthly review meeting of training at district level provides an opportunity to review the quality of training organized at district level. Training Review Mechanism at different levels is as follows.



F. Training Quality

- **Monitoring Mechanism:**

1. **State Review Mission (SRM):**

The objectives of SRM visit is to undertake rapid assessment & review of the implementation of NHM programmes at the District level.

2. **State Technical supervisory team (STST):**

State TST monitors different Technical & Knowledge building training as per the training plan of the districts and provide on the spot support during training to enhance the quality.

3. **District technical supervisory team (DTST):**

District TST has been developed to monitor the Dist. Level trainings under the Chairmanship of CDM&PHO-cum-DMD. District TST is responsible for planning meeting and to provide support during training implementation and take corrective measure to ensure the quality of District / Block level training.

- **Training Evaluation:**

Quality of training is assessed through following training assessment tools.

- 1) Pre- Post Questionnaire and it's analysis.
- 2) Feedback from Participants on training, Quality of Resource Persons helps to improve the quality of training.
- 3) Punctuality of the participants is maintained through signing of attendance register twice/ day.
- 4) Relieve order is issued to ensure timely settlement of TA/DA at respective district/ Block level.
- 5) All participants are provided training manuals, soft copy of PPTs for future reference.
- 6) Training sessions are conducted following the structured session curriculum, session plan and PPTs provided by GoI and vetted by the concerned authority.

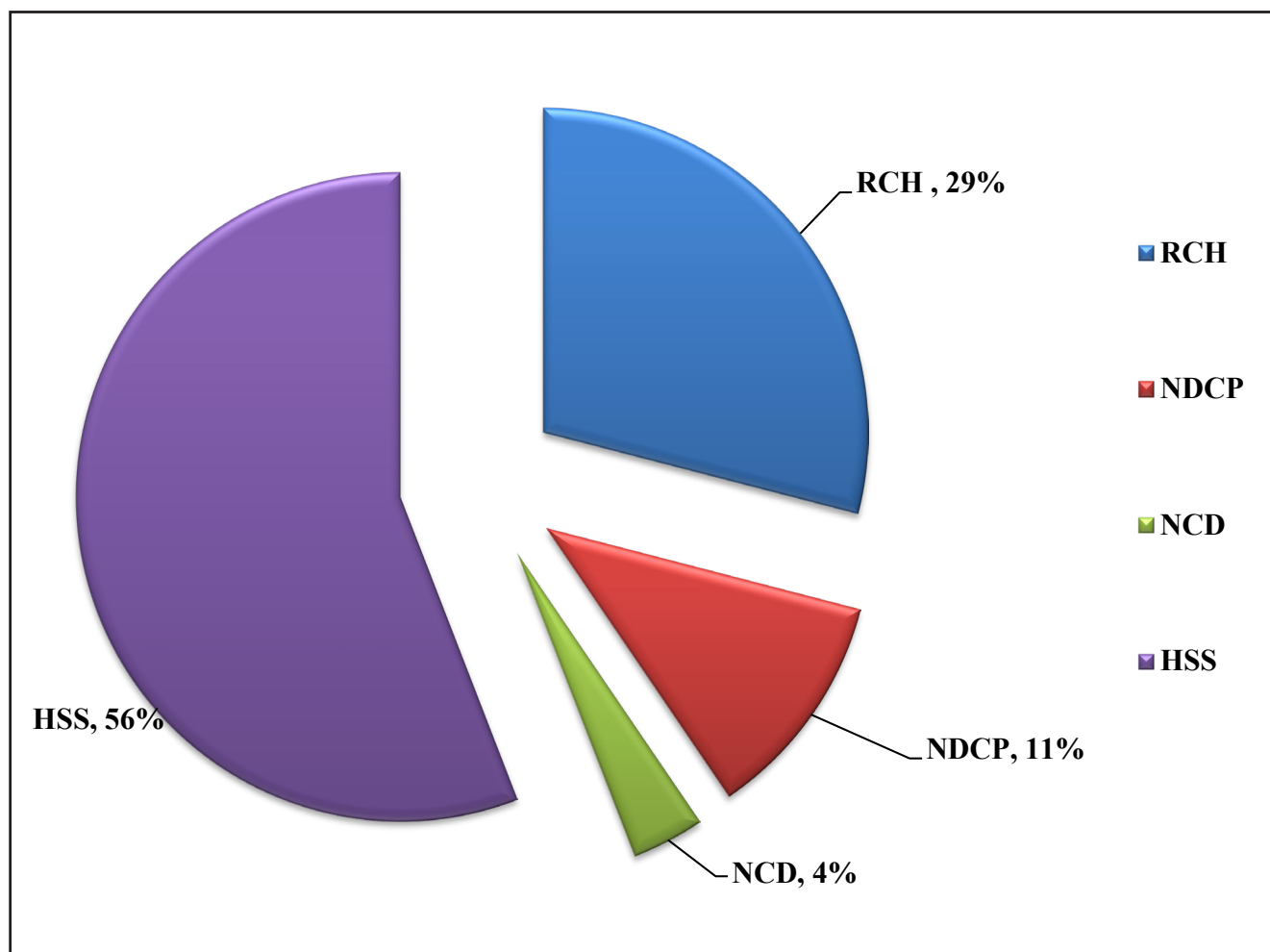
G. Innovations & Collaboration

- Performance Based Incentive (PBI) for LSAS and EmOC trained doctors
- Service agreement for LSAS trainee doctors
- LSAS and EmOC training for North Eastern States (Tripura , Meghalaya and Manipur) at SCB MCH, Cuttack is a need based support to neighbouring States.
- Partnership with AIIMS, Bhubaneswar for technical trainings.
- Internship programme organized through SHSRC, NHM- Odisha for the student of Sikha 'O' Anusandhan University, Bhubaneswar
- Training Quality Assessment System (T-QAS) mobile app introduced to ensure the quality of training under NHM PIP approved activities.
- Care Companion Programme (CCP) State initiative in Collaboration with Noora Health (DP), Bengaluru.
- Artificial Intelligence (AI) application training organised with the Collaboration of Odisha Computer Academy (OCA), Cuttack.
- One- Year Certificate Course in Primary Healthcare Management (CPHM) for CHOs in Collaboration with PGI Chandigarh.
- Studies: Impact Assessment of Training is being conducted in collaboration with Deptt. Of Community Medicine, SCB, MCH, Cuttack.

H. Training PIP FY: 2025-26 and Achievement

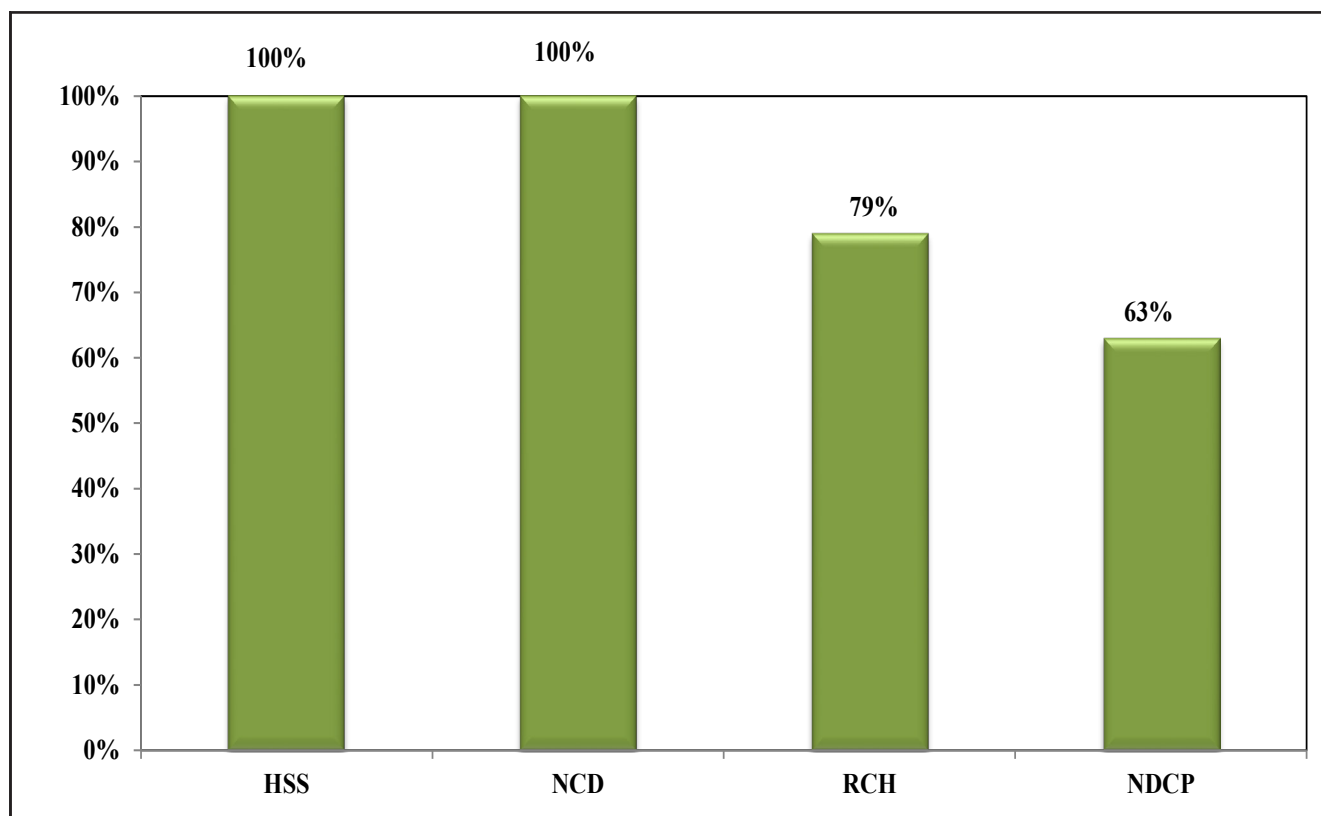
Flexi pool wise training Budget for FY: 2025-26

Flexi pool	Allotted Budget (FY:2025-26) (In Lakh)	%
HSS	3805.13	56
NCD	294.00	4
RCH	1952.15	29
NDCP	743.36	11
Total	6859.20	100



Flexi pool wise training budget expenditure, FY: 2025-26

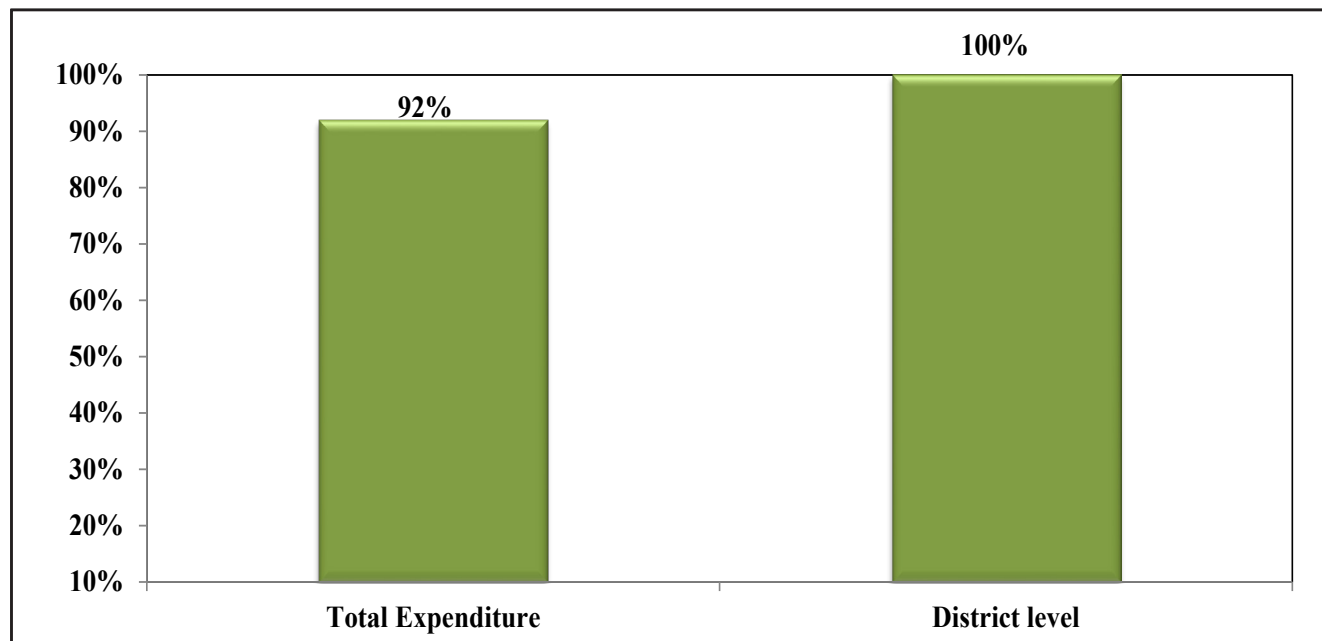
Flexi pool	Allotted Budget (FY:2025-26) (In Lakh)	Exp. till Mar'26 (In Lakh)	% of Exp
HSS	3805.13	3991.69	>100
NCD	294.00	348.14	>100
RCH	1952.15	1546.47	79
NDCP	743.36	467.85	63
Total	6859.20	6334.41	92



Fund Utilization during FY:2025-26

Budget Utilisation Status, FY: 2025-26

It is observed that average Training fund utilization during FY: 2025-26 at District level is 121%. Total expenditure of State is 92%. Out of total approved budget of 6859.20 lakh, total expenditure for FY:2025-26 is Rs. 6334.41 lakh. It is to mention that, the above expenditure is as per FMR FY: 2025-26.



Particulars	Total Appd. Budget (Rs. In lakh)	Total Exp (Rs. In lakh)	% of Exp
Total Training Expenditure of the State	6859.20	6334.41	92%
Expenditure of District level Trainings	3715.43	4504.07	121%

I. Way Forward

- ☞ T-QAS Mobile App based training quality monitoring
- ☞ Monthly CME/ CNE at Dist. and Block level through Web VC/ Tele medicine Hub.
- ☞ National and International exposure visits in the field of PH to strengthen applied PH initiatives.
- ☞ Capacity building initiatives for Health personnel of Ayushman Arogya Mandir (AAM) to provide 12 package of services at PHC-AAM , SC-AAM and UPHC-AAM.
- ☞ Public Health (PH) skill building of SPMU, DPMU and BPMU personnel through PH management Courses at reputed Universities / Institutions.
- ☞ Impact Assessment of Training is being conducted in collaboration with Deptt. Of Community Medicine, SCB, MCH, Cuttack.



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